2024 CONSOLIDATED FINANCIAL STATEMENTS

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# Consolidated financial statements at December 31, 2024

# Consolidated income statement

(in thousands of euros)	Notes	2024	2023
Revenue	4	3,884,141	3,937,195
Raw materials and consumables used		(2,483,650)	(2,598,496)
Employee expenses	5	(603,430)	(569,002)
Taxes		(62,952)	(60,688)
Other ordinary income (expenses)	6	49,345	30,740
EBITDA		783,454	739,749
Operating depreciation, amortization and provisions	6	(326,234)	(306,995)
Recurring EBIT		457, 220	432,754
Non-ordinary income (expenses)	7	34,956	4,870
Non-operating depreciation, amortization and provisions	7	(34,382)	(22,243)
Operating income (expense)		457,794	415,381
Cost of financial debt		(59,545)	(50,817)
Other financial income		38,078	37,773
Other financial expenses		(51,087)	(59,367)
Financial income (expenses)	8	(72,554)	(72,411)
Share of profit (loss) of non-operating associates	11.1	319	10,129
Profit (loss) before tax		385,559	353,099
Income tax	9	(95,484)	(57,771)
CONSOLIDATED NET INCOME		290,075	295,328
Portion attributable to minority interests		17,447	36,903
Portion attributable to the Group		272,628	258,425
Basic earnings per share (in €)		6.13	5.82
Diluted earnings per share (in €)		6.09	5.78

# Consolidated statement of comprehensive income

(in thousands of euros)	2024	2023
Consolidated net income	290,075	295,328
Items not recycled to profit or loss:		
Remeasurement of defined benefit obligation	3,171	(4,958)
Items not recycled to profit or loss:	(2,072)	(1,991)
Tax on non-recycled items	(401)	1,339
Other items recycled to profit or loss		
Changes in currency translation adjustments	(19,373)	(120,911)
Cash flow hedge instruments	(6,315)	(1,659)
Tax on recycled items	(1,833)	4,012
Other comprehensive income (after tax)	(26,825)	(124,168)
TOTAL COMPREHENSIVE INCOME	263,250	171,160
Portion attributable to minority interests	21,571	23,542
Portion attributable to the Group	241,679	147,618

# Consolidated statement of financial position

(in thousands of euros)	Notes	December 31, 2024	December 31, 2023
ASSETS			
Goodwill	10.1	1,158,932	1,185,026
Other intangible assets	10.2	158,634	174,173
Property, plant and equipment	10.3	2,724,161	2,582,394
Right of use assets	10.4	195,873	185,416
Investment properties	10.5	30,797	30,706
Investments in associated companies	11.1	120,228	84,861
Deferred tax assets	9	103,528	112,229
Receivables and other non-current financial assets	11.2	225,160	241,811
Total non-current assets		4,717,311	4,596,617
Inventories and work-in-progress	12.1	542,189	568,705
Trade and other accounts	12.2	463,087	491,986
Current tax assets		9,925	3,092
Other receivables	12.3	144,819	193,487
Assets held for sale	11.1	-	16,910
Cash and cash equivalents	13	535,684	493,547
Total current assets		1,695,705	1,767,728
TOTAL ASSETS		6,413,016	6,364,344

(in thousands of euros)	Notes	December 31, 2024	December 31, 2023
SHAREHOLDERS' EQUITY AND LIABILITIES			
Capital		179,600	179,600
Additional paid-in capital		11,207	11,207
Treasury shares		(34,760)	(41,891)
Consolidated reserves		3,478,594	3,230,128
Translation reserves		(673,899)	(646,331)
Shareholders' equity		2,960,742	2,732,713
Minority interests		303,480	285,157
Total shareholders' equity	14	3,264,222	3,017,870
Provisions for pensions and other post-employment benefits	15.1	90,870	88,045
Other non-current provisions	15.2	136,167	134,286
Non-current financial debts and put options	16.1	1,361,184	1,416,572
Non-current lease liability	16.1	166,622	155,718
Deferred tax liabilities	9	297,265	273,349
Other non-current liabilities		15,432	18,696
Total non-current liabilities		2,067,541	2,086,665
Other current provisions	15.2	16,729	21,943
Current financial debts and put option	16.1	209,423	335,956
Current lease liability	16.1	46,225	45,153
Trade and other accounts payable	17.1	478,839	503,490
Current taxes payable		25,943	18,522
Other liabilities	17.2	304,094	334,745
Total current liabilities		1,081,254	1,259,810
Total liabilities		3,148,795	3,346,474
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		6,413,016	6,364,344

# Consolidated statement of cash flow

(in thousands of euros)	lotes	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Consolidated net income		290,075	295,328
Share of profit (loss) of associates		(7,979)	(10,129)
Dividends received from associated companies		7,652	7,489
Elimination of non-cash and non-operating items:			
Adjustments for depreciation, amortization and provisions		356,070	343,521
deferred taxes		30,681	(28,680)
• net (gain) loss from disposal of assets		(40,935)	(22, 196)
unrealized fair value gains and losses		2,997	3,951
• others		20,031	(381)
Cash flows from operating activities		658,592	588,900
Change in working capital		42,297	19,364
Net cash flows from operating activities (1)	18.1	700,889	608,265
CASH FLOWS FROM INVESTING ACTIVITIES			
Outflows linked to acquisitions of non-current assets:			
tangible and intangible assets		(344,328)	(328,984)
financial investments		(19,681)	(15,115)
Inflows linked to disposals of non-current assets:			
tangible and intangible assets		24,309	28,777
financial investments		3,178	3,244
Impact of changes in consolidation scope		8,190	(861)
Net cash flows from investing activities	18.2	(328,332)	(312,939)
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid		(102,340)	(93,592)
Proceeds from borrowings	16.1	197,284	170,077
Repayments of borrowings	16.1	(339,208)	(329, 194)
Repayment of lease liabilities	16.1	(52,859)	(51,335)
Acquisitions of treasury shares		(20, 158)	(16,690)
Disposals of treasury shares		21,529	19,246
Net cash flows from financing activities		(295,752)	(301,488)
Impact of changes in foreign exchange rates		(10,198)	(25,953)
CHANGE IN CASH POSITION		66,607	(32,114)
Net cash and cash equivalents - opening balance	13.2	439,232	471,347
	13.2	505,839	439,232
	21 0	202	

<sup>(1)</sup> Including cash flows from income taxes: €(58) million at December 31, 2024, and €(54) million at December 31, 2023.

Including cash flows from interest paid and received: €(56.2) million at December 31, 2024, including €(11) million for financial expenses on IFRS 16 leases and €(51.9) million at December 31, 2023, including €(9.6) million for financial expenses on IFRS 16 leases.

# Statement of changes in consolidated shareholders' equity

		Additional				Shareholders'		Total
		paid-in	Treasury	Consolidated	Translation	equity attributable	Minority	shareholders'
(in thousands of euros)	Capital	capital	shares	reserves	reserves	to the Group	interests	equity
At January 1, 2023	179,600	11,207	(47,097)	3,003,393	(558,838)	2,588,265	274,529	2,862,794
Net income		-	-	258,425	-	258,425	36,903	295,328
Other comprehensive income	-	-	-	(23,314)	(87,493)	(110,807)	(13,361)	(124,168)
Total comprehensive income	-	-	-	235,111	(87,493)	147,618	23,542	171,160
Dividends distributed	-	-	-	(73,227)	-	(73,227)	(20,400)	(93,627)
Net change in treasury shares	-	-	5,206	(2,691)	-	2,515	-	2,515
Changes in scope of consolidation and additional acquisitions	-	-	-	(449)	-	(449)	(26)	(475)
Hyperinflation reserves	-	-	-	65,895	-	65,895	7,460	73,355
Other changes	-	-	-	2,096	-	2,096	52	2,148
At December 31, 2023	179,600	11,207	(41,891)	3,230,128	(646,331)	2,732,713	285,157	3,017,870
At January 1, 2024	179,600	11,207	(41,891)	3,230,128	(646,331)	2,732,713	285,157	3,017,870
Net income	-	-	-	272,628	-	272,628	17,447	290,075
Other comprehensive income	-	-	-	(3,381)	(27,568)	(30,949)	4,124	(26,825)
Total comprehensive income	-	-	-	269,247	(27,568)	241,679	21,571	263,250
Dividends distributed	-	-	-	(88,511)	-	(88,511)	(13,981)	(102,492)
Net change in treasury shares	-	-	7,131	(4,825)	-	2,306	-	2,306
Changes in scope of consolidation and additional acquisitions	-	-	-	(2,925)	-	(2,925)	1,001	(1,924)
Hyperinflation reserves	-	-	-	76,487	-	76,487	9,740	86,227
Other changes	-	-	-	(1,006)	-	(1,006)	(8)	(1,015)
AT DECEMBER 31, 2024	179,600	11,207	(34,760)	3,478,595	(673,899)	2,960,742	303,480	3,264,222

# Notes to the consolidated financial statements at December 31, 2024

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#### GENERAL ACCOUNTING POLICIES AND CONSOLIDATION SCOPE

#### General remarks

The consolidated financial statements reflect the accounts of Vicat SA and of its subsidiaries (jointly referred to as the "Group"), along with the Group's investments in associates and joint ventures. The Group, with its registered office at 4 Rue Aristide Bergès - Les Trois Vallons - 38080 L'Isle-d'Abeau, is specialized in cement, ready-mixed concrete, aggregates alongside the marketing of other complementary products and services.

These financial statements were finalized and approved by the Board of Directors at its meeting of February 14, 2025 and will be submitted to the Shareholders General Meeting of April 11, 2025 for approval.

# **NOTE 1** General accounting policies

# 1.1 Statement of compliance

In compliance with European Regulation (EC) 1606/2002 of the European Parliament on July 19, 2002 on the application of International Accounting Standards, Vicat's consolidated financial statements have been prepared, since January 1, 2005 in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union. The Vicat Group has adopted the standards in force on December 31, 2024 for its accounting policies. The standards and interpretations published by the IASB but not yet in force as of December 31, 2024, have not been applied early in the Group's consolidated financial statements at the end of the period.

The consolidated financial statements at December 31, 2024 present comparative information with the prior financial year, prepared in accordance with the same IFRS framework with the exception of the changes to the standards detailed below, that must be applied for periods beginning on or after January 1, 2024 and that the Group did not adopt early.

# New accounting standards applicable from January 1, 2024

New standards and amendments mandatory from January 1, 2024 including:

- amendment to IAS 1 "Presentation of Financial Statements": classification of liabilities into current and non-current liabilities;
- amendments to IAS 7 and IFRS 7: "Supplier Finance Arrangements";
- amendment to IFRS 16 "Lease Liability in a Sale and Leaseback".

These amendments had no significant impact on the consolidated financial statements as at December 31, 2024.

The publication of the law of April 22, 2024 in France now imposes new legal rules on the paid leave acquisition rights during sick leave and how taking such paid leave.

Our analysis has not revealed any significant impact on the Group's financial statements as of December 31, 2024.

Lastly, in relation to the minimum global tax rate for multinational groups of companies and national groups (Pillar II) introduced into French law by the French 2024 Finance Law, the Group continues to benefit, at December 31, 2024, from the temporary exemption provided by the amendment to IAS 12 - "International Tax Reform", on accounting for deferred taxes under Pillar II.

The Group benefits from the protection regimes provided for by law, which, based on tests carried out on data taken from the country-by-country report, deem that the additional tax is equal to zero.

# Published accounting standards, amendments and interpretations which are not yet mandatory

As at December 31, 2024, the Group has not pre-emptively adopted standards and interpretations published by the IASB that will be mandatory in 2025 and subsequent years.

These standards in particular include:

- 2025: Amendment to IAS 21 "Lack of exchangeability";
- 2026: Amendments to IFRS 9 and IFRS 7 "Amendments to the Classification and Measurement of Financial Instruments";
- 2026: Annual Improvements Volume 11;
- 2027: IFRS 18 "Presentation and Disclosure in Financial Statements";
- 2027: IFRS 19 "Subsidiaries without Public Accountability: Disclosures".

These texts are currently being analyzed, but the Group does not anticipate any significant impacts, except in relation to IFRS 18, which will require significant presentational reclassifications.

# 1.2 Basis of preparation of financial statements

The financial statements are presented in thousands of euros.

The consolidated statement of comprehensive income is presented by nature in two separate tables: the consolidated income statement and the consolidated statement of other comprehensive income.

The consolidated statement of financial position segregates current and non-current assets and liability and splits them according to their maturity (divided, generally speaking, into maturities of less than and more than one year).

The statement of cash flows is presented according to the indirect method.

The financial statements are prepared using the historical cost method, except for the following assets and liabilities, which are recognized at fair value: derivatives, assets held for trading, available-for-sale assets, and the portion of assets and liabilities covered by hedging transactions and the non-monetary assets and liabilities concerned by IAS 29 "Financial Information in Hyperinflationary Economies".

The accounting policies and valuation methods described hereinafter have been applied on a permanent basis to all of the financial years presented in the consolidated financial statements.

In preparing these financial statements, management made a number of judgements and estimates, which have a direct impact on the financial statements. These estimates are based on the going concern principle and are established on the basis of the information available at the date they are carried out. They concern mainly the assumptions used to:

- value provisions (note 15), in particular those for pensions and other post-employment benefits (note 15.1);
- value the put options granted to third parties on shares in fully consolidated subsidiaries (note 16);
- measure financial instruments at their fair value and exposure to credit risk (note 16);
- measure deferred tax assets and, in particular, the probability that the Group will generate sufficient future taxable income against which to allocate them (note 9);
- estimate the assets and liabilities of an activity in the context of business combinations (note 10.1);
- perform the valuations adopted for impairment tests (note 10.1);
- define the accounting policy to be applied in the absence of a standard (note 12.1 concerning emissions allowances);
- define certain leases, determine lease terms (enforceable periods), and in particular qualify extension periods as reasonably certain or not, as well as determine the related discount rates (note 10.4).

The estimates and assumptions are reviewed regularly, whenever justified by the circumstances, at least at the end of each year, and the relevant items in the financial statements are updated accordingly.

#### Impact of climate risks on the financial statements

The main climate risks to which the Group is exposed are transition risks. Given the energy-intensive nature of its business and the nature of the production process, the Group emits greenhouse gases. In this respect, the Group is committed, on a daily basis, to an ecological and environmental transition with the aim of gradually reducing its scopes 1, 2 and 3  $\rm CO_2$  emissions and with the ambition to achieve carbon neutrality across its entire value chain by 2050. This transition commitment is reflected in the Group's strategic planning to change its production systems (plants and processes), and shift its market positioning (with the development of new innovative products or services).

Vicat is also exposed at certain of its production sites to physical risks which materialize in the form of the occurrence of extreme weather events. This type of event (the frequency of which varies) could, on the one hand, jeopardize the integrity of sites, and, on the other, disrupt operations of the subsidiaries concerned.

Transition risks (whether initiated by the Group or imposed for certain subsidiaries by the regulatory framework) or physical risks related to climate change could have an impact on the Group's financial statements. All of these risks have been identified and are measured at each reporting date to reflect as fairly as possible their impacts in the financial statements:

#### Greenhouse gas emissions

Since January 1, 2005, major European industrial operators are permitted to buy and sell greenhouse gas emissions allowances. This system, built around the ETS (Emissions Trading Scheme) Directive, allows European companies that exceed their emission ceilings to buy allowances and helps achieve the EU's goals under the Kyoto protocol. The legislation governing these CO<sub>2</sub> emissions is progressively reducing the free allocations while expanding the scope of industrial facilities that must comply. As at December 31, 2024, the Group had allowances totaling 4,773 thousand metric tons in the ETS system, not recognized on the balance sheet (with a market value of €362 million), which it plans to keep to meet its need to surrender allowances over the coming years. Regulations to cut greenhouse gas emissions are being drafted in other countries, using systems that are sometimes equivalent to the ETS system, such as in California in the United States. The Group calls for the introduction of regulations governing all players across the various markets in which it operates, to encourage strong efforts to cut emissions while allowing for the corresponding costs to be passed on to customers. However, the reduction in free allocations along with the higher price of allowances may have an impact on the Group's financial statements over time (if it were not possible to pass on the cost of buying allowances in the sales price).

#### QUOTAS ETS CO.

(in thousands of metric tons)	2023	Increase	Decrease	2024
TOTAL	4,653	2,166	(2,046)	4,773

#### Measurement of non-current assets

The climate transition undertaken by the Group across its value chain will be accompanied by targeted investments by 2050.

These new investments together with the emergence of new technologies and the obsolescence of some others may have an impact on the estimated useful life or residual value of an asset resulting in impairment losses in the financial statements or in an updating of the depreciation and amortization schedules (See note 10.3). The Group has not currently identified any breakthrough technology that would have a significant impact on the residual value or useful life of non-current assets. The physical risks linked to weather conditions could translate mainly to damage of our installations and the cost of repairs.

#### Measurement of inventories

The climate transition may result in the obsolescence of certain inventory or give rise to new production costs. If the net realizable value were to fall below the net carrying amount of inventories, the Group may be required to recognize an impairment loss (see note 12.1).

The rapid turnover of the main components of the Group's inventories means we can rule out the risk of their obsolescence without nevertheless excluding potential writedowns linked to physical risks linked to weather conditions.

#### Measurement of provisions

The provisions recognized in the consolidated financial statements reflect the current obligations and legislation in the various territories in which the Group operates including with respect to climate change (see note 15.2). These measurements are periodically reviewed to reflect new obligations associated with climate change.

#### Goodwill impairment testing

The Group ensures that the assumptions used in this testing fully reflect known regulatory obligations regarding climate change and the possible resulting consequences on future cash flows in line with the methodology laid down in IAS 36 (revenue, costs, investments, etc...), (see note 10.1).

The Group has therefore included in its future cash flow assumptions "climate" impacts associated with known and estimable legislative and regulatory provisions, such as changes in the ETS (Emission Trading

Scheme) regulations in Europe, the Cap-and-Trade regulations in California, and the impacts of projects relating to the decarbonation strategy. This resulted in the following factors being taken into account:

- The cost of new decarbonation technologies to be installed in line with the strategy pursued by the Group:
  - the improvement of thermal and electrical energy efficiency and the commissioning of new modern production lines (kiln 6 in Rufisque, Senegal and kiln 2 in Ragland, Alabama in the United States in 2022);
  - the production of renewable and low-emission energies;
  - substituting fossil fuels;
  - the reduction of clinker content in cement;
  - projects on CO<sub>2</sub> capture, storage or utilization when they are launched;
  - · low-carbon mobility.
- The impacts of these new technologies on the selling prices of low-carbon cements and concretes, compared to traditional cements and concretes, as well as any subsidies obtained on these various projects.
- The cost of using up CO<sub>2</sub> quotas stored for a number of years in Group countries subject to carbon regulations (France, Switzerland, Italy and the United States). The Group estimates that its CO<sub>2</sub> quotas acquired for no cost will be sufficient to cover its needs until at least 2030, which is why no carbon acquisition costs have been included in the cash flows used in the impairment tests. After 2030, the Group estimates that the additional costs associated with the potential acquisition of carbon quotas or the implementation of total decarbonation technologies will be fully passed on in sales prices, with no adverse effect on the corresponding cash flows. However, it is currently difficult for the Group to predict, beyond 2030, the technologies that will be used to decarbonize its activities, the regulatory changes that will affect its various markets, and the impacts on its customers.

The assumptions relating to cash flows after 2030 therefore represent best estimates based on our current knowledge of these items. The assumptions relating to technological investments will be included or updated in the impairment tests as and when they are validated by the Group and as and when the technological, regulatory and commercial changes are better understood. The assumptions relating to subsidies as well as increases in selling prices resulting from these technological investments will also be taken into account simultaneously.

# NOTE 2 Summary of significant accounting policies

# 2.1 Consolidation principles

When a company is acquired, its assets and liabilities are measured at their fair value at the acquisition date.

The results of companies acquired or disposed during the year, are recorded in the consolidated income statement, for the period subsequent or previous to the date of the acquisition or disposal, as appropriate.

The annual statutory financial statements of the companies at December 31 are consolidated, and any necessary adjusting entries are made to restate them in accordance with the Group accounting policies. All intercompany balances and transactions are eliminated during the preparation of the consolidated financial statements.

#### **Subsidiaries**

Companies that are controlled exclusively by Vicat, directly or indirectly, are fully consolidated.

Control exists when the Group:

- has power over an entity;
- is exposed or entitled to variable returns as a result of its involvement with the entity;
- and has the ability to exercise its power over the entity in such a
  way as to affect the amount of returns it obtains.

In addition, the Group assesses the control exercised over an entity whenever facts and circumstances indicate that an element of assessment of control has changed.

#### Joint ventures and associates

Joint ventures, which are jointly controlled and operated by a limited number of shareholders, and associates, investments over which Vicat exercises significant influence, are reported using the equity method. Any goodwill generated on the acquisition of these investments is presented in "Investments in associate companies".

When joint control is proven and the legal form of the legal vehicle establishes transparency between the assets of the co-participants and that of the partnership, the joint venture is classified as a joint operation. This type of partnership is then recognized in the Group's financial statements line by line up to its effective share.

A list of the main consolidated companies as at December 31, 2024 is provided in note 23.

## 2.2 Business combinations

With effect from January 1, 2010, business combinations are reported in accordance with IFRS 3 "Business Combinations" (revised) and IAS 27 "Consolidated and Separate Financial Statements" (revised). As these standards apply prospectively, they do not affect business combinations carried out before January 1, 2010.

# Business combinations carried out before January 1, 2010

These are reported using the acquisition method. Goodwill (see note 10.1) from business combinations carried out after January 1, 2004 is reported in the currency of the company acquired. Applying the option offered by IFRS 1, business combinations completed before the transition date of January 1, 2004 have not been restated, and the goodwill arising from them has been maintained at its net value as shown in the balance sheet prepared according to French GAAP as at December 31, 2003.

In the event that the pro-rata share of interests in the fair value of assets, liabilities and contingent liabilities acquired exceeds their acquisition cost ("badwill"), the full amount of this negative goodwill is recognized in the income statement of the reporting period in which the acquisition was made, except for acquisitions of minority interests in a company already fully consolidated, in which case this amount is recognized in the consolidated shareholders' equity.

The values of assets and liabilities acquired through a business combination must be definitively determined within 12 months of the acquisition date. These values may thus be adjusted at any closing date within that time frame.

Minority interests are valued on the basis of their pro-rata share in the fair value of the net assets acquired.

If the business combination takes place through successive purchases, each material transaction is treated separately, and the assets and liabilities acquired are then valued and goodwill thus determined.

# Business combinations carried out on or after January 1, 2010

IFRS 3 "Business Combinations" (revised), which is mandatory for business combinations carried out on or after January 1, 2010, introduced the following main changes compared with the previous IFRS 3 (before revision):

- goodwill is determined once on the date the acquirer obtains control. The Group then has the option, in the case of each business combination, upon obtaining control, to value the minority interests:
  - either at their pro-rata share in the identifiable net assets of the company acquired ("partial" goodwill option),
  - or at their fair value ("full" goodwill option).

Measurement of minority interests at fair value has the effect of increasing the goodwill by the amount attributable to such minority interests, resulting in the recognition of a "full" goodwill:

- any adjustment in the acquisition price at fair value from the date
  of acquisition is to be reported, with any subsequent adjustment
  occurring after the 12-month appropriation period from the date
  of acquisition to be recorded in the income statement;
- the costs associated with the business combination are to be recognized in the expenses for the period in which they were incurred;
- in the case of business combinations carried out in different steps, upon obtaining control, the previous interests owned in the company acquired has to be revalued at fair value on the date of acquisition. Any gain or loss resulting from the revaluation, is recorded in the income statement.

## 2.3 Foreign currencies

#### Transactions in foreign currencies

Transactions in foreign currencies are translated into the operating currency at the exchange rates in effect on the transaction dates. At the end of the year, all monetary assets and liabilities denominated in foreign currencies are translated into the operating currency at the year-end exchange rates, and the resulting exchange rate differences are recorded in the income statement.

# Translation of financial statements of foreign companies

All assets and liabilities of Group companies denominated in foreign currencies that are not hedged are translated into euros at the year-end exchange rates. Income and expense items, other than in countries with economies classified as hyperinflationary, and cash flow statement items of companies are translated into euros at average exchange rates for the year. The ensuing exchange differences on translation are recorded directly in shareholders' equity.

In the event of a later sale, the cumulative amount of translation differences relating to the net investment sold and denominated in foreign currency is recorded in the income statement. Applying the option offered by IFRS 1, currency translation adjustments accumulated before the transition date were allocated to consolidated reserves at that date. They will not be recorded in the income statement in the event of a later sale of these investments which are denominated in foreign currency.

The following foreign exchange rates were used:

	2024		202	23
	Closing	Average	Closing	Average
Brazilian real	6.39	5.83	5.36	5.40
Swiss franc	0.94	0.95	0.93	0.97
Egyptian pound	52.65	49.02	34.10	33.14
Indian rupee	89.20	90.52	91.90	89.32
Kazakh tenge	543.42	507.73	501.27	493.28
Mauritanian ouguiya	41.16	42.81	43.46	39.49
Turkish lira	36.64	N/A	32.65	N/A
US dollar	1.04	1.08	1.11	1.08
CFA Franc	655.96	655.96	655.96	655.96

# **NOTE 3** Significant events

# Macro-economic environment and business overview

2024 was marked by an improvement in the price/cost differential in the Cement business with selling prices remaining strong in most markets, particularly in developed countries, together with lower energy costs despite a persistently high level of core inflation (wages and maintenance costs).

Demand in developed countries continued to be sluggish in 2024, particularly in Europe, which was impacted by the historic weakness of the residential sector. Strong business momentum continued in the United States against the backdrop of a market slowdown thanks to the commercial and operational ramp-up of the Ragland plant in Alabama. Demand in emerging markets was mixed, with a fall in Asia and strong growth in the Mediterranean, particularly in Egypt.

Revenue in France fell in 2024, impacted by low residential demand, which reached a twenty-five-year low. However, the fall slowed in each quarter of the year. Average prices increased in 2024 as a result of the price increase applied in the first quarter of 2024.

In Europe (excluding France), revenue increased in 2024, thanks in particular to the appreciation of the Swiss franc against the euro and the strong performance of the precast concrete business (Vigier Rail) in Switzerland and cement in Italy. In Switzerland, the Cement business continued to be impacted by the weakness of the residential market, with the pace of decline slowing sequentially in 2024 and stabilizing in the fourth quarter. Prices remained stable over the year.

Revenue in the Americas increased in 2024 with a strong performance in the United States, despite a fall in activity and an unfavorable currency effect in Brazil. The performance of the network of eight rail terminals around the Ragland plant in Alabama contributed very positively to the growth in activity. Prices remained strong in the United States, with increases in cement prices in California and in concrete prices in both regions. In Brazil, the Cement business experienced a smaller contraction in volumes in the second half than in the first, even though the competitive environment remained tense.

Activity in Asia was mixed, with a slowdown in India and a stable position in Kazakhstan. After a solid first half of the year, activity slowed in India, with volumes down significantly in the second half of the year due to the intensifying competitive environment in the southern states. The post-election environment also weighed on construction activity with a temporary slowdown in public spending, particularly in the state of Andhra Pradesh. Prices rose in the second half of the year in Kazakhstan, after falling in the first six months, with stable volumes over the year as a whole.

Business in the Mediterranean region increased thanks to the spectacular recovery in performance in Egypt. However, the region continues to be impacted by the sharp depreciation of the Turkish and Egyptian currencies against the euro. Against a backdrop of persistent hyperinflation, the Cement business in Turkey was impacted by a slight fall in volumes in 2024 due to the deceleration of the economy, while prices rose to offset the effects of inflation. In Egypt, business activity benefited from strong growth in export volumes, which offset weak domestic demand. Domestic sales prices rose in the second half of the year.

In Africa, the Group's business remained stable, particularly in Mali, with prices slightly lower in Senegal and an increase in volumes in Mauritania.

# Volatility of exchange rates and impact on the income statement

The 2024 income statement was impacted by a sharp deterioration of the Egyptian pound and the Turkish lira and, to a lesser extent, the weakening of the Brazilian real. These effects were partly offset by the depreciation of the euro against the Swiss franc. Over the period, this resulted in a negative currency effect of €(127) million on consolidated revenue and €(26) million on EBITDA.

Consolidated shareholders' equity showed a negative translation adjustment in 2024 for a total net amount of €(23) million.

#### CONSOLIDATED INCOME STATEMENT

## **Definition of management indicators**

#### **EBITDA**

EBITDA (Earnings Before Interest, Tax, Depreciation and Amortization): revenue plus cost of goods sold, employee expenses, tax and duties and other ordinary income and expenses.

#### **Recurring EBIT**

Recurring EBIT (Earnings Before Interest and Tax): EBITDA plus net depreciation, amortization, provisions and impairment losses on ongoing operations.

#### **NOTE 4** Revenue

## **Accounting policy**

#### Revenue

In accordance with the IFRS 15 accounting standard, revenue is recognized when control over the goods or services is transferred to the customer, which generally, given the nature of the Group's business, corresponds to the date of delivery. It is reported for an amount that reflects the consideration to which the Group expects to be entitled in exchange of transferring those goods or services, net of commercial discounts and rebates and after deduction of excise duties collected by the Group in the course of its business activities. It includes transport and handling costs invoiced to customers. The Group's sales are mainly of goods and services forming a single obligation because the promise to supply the service or good cannot be identified separately, insofar as the Vicat Group offers services integrated with the provision of the product to its customers.

#### Seasonality

Demand in the Cement, Ready-Mixed Concrete & Aggregates businesses is seasonal and tends to decrease in winter in temperate countries and during the rainy season in tropical countries. The Group therefore generally records lower revenue in the first and fourth quarters, i.e. the winter season in its main markets in Western Europe and North America. In the second and third quarters, in contrast, revenue is higher, due to the summer season being more favorable for construction work.

(in thousands of euros)	2024	2023
Sales of goods	3,576,050	3,646,687
Sales of services	308,091	290,508
REVENUE	3,884,141	3,937,195

#### Change in revenue on a like-for-like basis

(in thousands of euros)	2024	Changes in consolidation scope	Change in foreign exchange rate	<u>.                                     </u>	2023
REVENUE	3,884,141	(15,446)	(127,138)	4,026,725	3,937,195

# NOTE 5 Employee expenses and workforce

(in thousands of euros)	2024	2023
Wages and salaries	457,146	429,599
Payroll taxes	138,227	131,618
Employee profit sharing (French companies)	8,057	7,785
EMPLOYEE EXPENSES	603,430	569,002
Average number of employees of the consolidated companies	9,994	9,903

Profit sharing is granted to employees of the Group's French companies in the form of either cash or shares, at the employee's option.

The share price for the profit sharing is determined based on the average of the 20 trading days preceding the allocation date.

# **Share-based payments**

The Shareholders' General Meeting and the meeting of the Board of Directors of April 9, 2021 decided to establish a free share plan comprising 271,497 shares delivered in annual tranches, over a period of up to 2037 that varies depending on the beneficiaries. This plan, partly to make up for an Article 39 pension plan that was terminated, is intended for certain executives holding managerial functions within the Group along with certain company officers. This plan is subject to continued employment with the Group. Should this condition of continued employment not be satisfied on the annual delivery dates, only shares that have already been delivered will be retained by the beneficiary. This plan provides in particular that

each tranche will have a vesting period of one year plus the vesting period of the previous period and a holding period of five years limited to continued employment within the Group.

Pursuant to IFRS 2 "Share-based Payment", the Group estimated the value of this plan with reference to the fair value of the equity instruments on the award date at €11,620 thousand. This measurement is based on the share price on the award date, minus an expected loss of dividend over the period, representing a fair value of €42.8 per share. This expense will be recognized under personnel costs for the period pro-rata to the vesting of rights offset in shareholders' equity.

In 2024,  $\in$ 1,527 thousand was recognized under employees expenses in respect of this plan ( $\in$ 1,630 thousand in 2023).

Date of Meeting	April 9, 2021
Date of the meeting of the Board of Directors	April 9, 2021
Total number of shares awarded	271,497
Number of shares vesting at December 31, 2024	94,628
Aggregate number of shares that have lapsed or been cancelled	-
Remaining free shares at December 31, 2024	176,869

# NOTE 6 Other ordinary income, expenses, depreciation and amortization

#### Accounting policy

Other income and expenses are those arising from the Group's operating activities that are not received or incurred as part of the direct production process or sales activity. These income and expense items mainly include insurance payments, patent royalties,

sales of surplus  ${\rm CO_2}$  emission rights, the lease revenues and investment properties, the share of profits from operating associates and certain charges relating to losses or claims as well as certain operating subsidies.

(in thousands of euros)	2024	2023
Depreciation and amortization charges	(259,116)	(247,870)
Net depreciation and amortization charges for right of use related to leases	(54,948)	(51,972)
Provision expenses	(12,170)	(7,153)
OPERATING DEPRECIATION, AMORTIZATION AND PROVISIONS	(326,234)	(306,995)
Net income from disposal of assets	7,172	5,068
Income from investment properties and leases over properties	8,164	7,581
Operating subsidies	4,572	3,788
Others (1)	29,437	14,303
OTHER ORDINARY INCOME (EXPENSES)	49,345	30,740

In 2024, the "Other" category principally comprises insurance compensation payments of €10.6 million, share of profit (loss) of operating associates of €7.6 million, and income from energy sales of €4.9 million.

The share of profit (loss) of operating associates was €9.4 million in 2023. This amount was not restated for the 2023 financial year, as the Group considers the reclassification immaterial.

# NOTE 7 Non-ordinary income, expenses, depreciation and amortization

# **Accounting policy**

These are expenses and income generated by non-recurring events in the performance of the Group. For example, among these expenses and income are capital gains or losses on the sale of significant and unusual assets, impairment as well as certain restructuring charges.

(in thousands of euros)	2024	2023
Non-ordinary income (expenses)	34,956	4,870
Non-operating depreciation, amortization and provisions	(34,382)	(22,243)
TOTAL	574	(17,373)

# **NOTE 8** Financial income (expenses)

(in thousands of euros)	2024	2023
Interest income from financing and cash management activities	51,292	49,963
Interest expense from financing and cash management activities	(96,812)	(87,199)
Interest expense from lease liabilities	(11,030)	(9,630)
Change in fair value of derivatives	(2,995)	(3,951)
Cost of net financial debt	(59,545)	(50,817)
Dividends	925	1,437
Foreign exchange gains	12,223	24,067
Reversals of provision on financial assets	1,275	293
Capitalized financial expenses	14,165	7,965
Other income	9,489	4,011
Other financial income	38,077	37,773
Foreign exchange losses	(17,467)	(32,547)
Impairment on financial assets	(8, 164)	(12,866)
Discounting expenses	(1,697)	(4,227)
Net monetary gains (losses) (IAS 29)	(14,701)	(2,396)
Other expenses	(9,057)	(7,331)
Other financial expenses	(51,086)	(59,367)
FINANCIAL INCOME (EXPENSES)	(72,554)	(72,411)

#### **NOTE 9** Income tax

## Accounting policy

Deferred taxes are calculated at the tax rates passed or virtually passed at the year-end and expected to be applied during the period when assets are sold or liabilities are settled.

Deferred taxes are calculated, based on an analysis of the balance sheet, on timing differences identified in the Group's subsidiaries between the values recognized in the consolidated statement of financial position and the values of assets and liabilities for tax purposes.

Deferred taxes are recognized for all timing differences, including those on restatement of finance leases, except when the timing difference results from goodwill. Deferred tax assets and liabilities are netted out at the level of each tax entity.

Pursuant to the new amendment on deferred tax assets and liabilities arising from a single transaction, for example leases, an analysis of the impact was done for rights of use generating deferred tax liabilities and lease liabilities generating deferred tax assets.

When the net amount represents a receivable, a deferred tax asset is recognized if it is probable that the Company will generate future taxable income against which to allocate the deferred tax assets. Uncertainty over the accounting treatment of risks related to income taxes and the non-acceptance by the tax authorities of the tax treatment adopted is recognized in income tax assets/liabilities in accordance with the probability of its occurrence, which does not take into account the probability of non-detection by the tax authorities. Each uncertainty analyzed individually is assessed either by using the most probable amount or the weighted average of the different possible scenarios.

# Components of the tax charge

(in thousands of euros)	2024	2023
Current taxes	(64,803)	(86,451)
Deferred taxes	(30,681)	28,680
TOTAL	(95,484)	(57,771)

The change in the amount of deferred taxes compared to the year ended December 31, 2023, mainly relates to the adoption of hyperinflation rules by the local tax authorities in Turkey at the end

of 2023, for +€23 million and the approval of the merger in Brazil in the first half of 2023 between one of the Group's Brazilian holding companies and Ciplan, for +€18 million.

# Reconciliation between the theoretical and the effective tax expense

The difference between the theoretical and the effective tax expense is analyzed as follows:

(in thousands of euros)	2024	2023
Net earnings from consolidated companies	282,096	285,200
Income tax	95,484	57,771
Profit (loss) before tax	377,580	342,971
Theoretical tax rate	25.8%	25.8%
Theoretical income tax expense at the parent company rate	(97,529)	(88,589)
Reconciliation:		
France/Foreign jurisdictions spreads (1)	4,199	4,036
Transactions at specific rates	5,290	(2,072)
Revaluation of deferred tax assets or liabilities/change in rates	(56)	23,418
Carry-forward and use of prior year losses	4,543	-
Permanent differences	993	(3,683)
Tax credits	1,440	833
Others (2)	(14,364)	8,286
EFFECTIVE TAX EXPENSE	(95,484)	(57,771)

<sup>(1)</sup> Differences between French and foreign tax rates relate mainly to the United States.

<sup>(2)</sup> Principally including the impact of hyperinflation in Turkey as of December 2024.

# Change in deferred tax assets and liabilities

	Deferred tax assets		Deferred tax liabilities	
(in thousands of euros)	2024	2023	2024	2023
Deferred tax at January 1	112,229	126,212	273,349	325,188
Expense / income for the year	(11,710)	(1,651)	17,887	(30,231)
Deferred tax recognized in other comprehensive income	(1,744)	454	487	(4,899)
Changes in consolidation scope	(151)	1	(1,559)	1
Reclassification	(1,087)	(8,909)	(411)	(8,797)
Translation and other changes	5,991	(3,878)	7,512	(7,913)
DEFERRED TAX AT DECEMBER 31	103,528	112,229	297,265	273,349

# Analysis of net deferred tax (expense)/income by principal category of timing difference

(in thousands of euros)	2024	2023
Net assets and right of use	1,126	8,876
Financial instruments	(231)	5,992
Pensions and other post-employment benefits	(636)	11,085
Special tax depreciation, regulated provisions and other provisions	(1,032)	10,829
Other timing differences, tax loss carry-forwards and miscellaneous	(32,142)	(2,751)
NET DEFERRED TAX INCOME/(EXPENSE)	(32,915)	34,031
recognized in consolidated net income	(30,681)	28,680
recognized in other comprehensive income	(2,234)	5,351

# Deferred tax assets and liabilities by nature

(in thousands of euros)	December 31, 2024	December 31, 2023
Tangible and intangible assets	212,598	214,132
Deferred tax assets on financial debt under IFRS 16	(22,252)	(46,180)
Deferred tax liabilities on rights of use under IFRS 16	13,985	38,701
Financial instruments	9,826	10,639
Pensions and other post-employment benefits	(29,078)	(29,660)
Special tax depreciation, regulated provisions and other provisions	10,168	9,279
Other timing differences, tax loss carry-forwards and miscellaneous	(1,510)	(35,791)
Net deferred tax liabilities	193,737	161,120
of which deferred tax assets (1)	(103,528)	(112,229)
of which deferred tax liabilities	297,265	273,349

<sup>(1)</sup> Deferred tax assets mainly stem from tax losses carried forward by the subsidiaries, the main contributor being the United States for €37 million.

# Deferred tax assets not recognized in the financial statements

Unrecognized deferred tax assets amounted to €4.0 million at December 31, 2024 (€19.6 million at December 31, 2023).

#### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

# NOTE 10 Property, plant and equipment and intangible assets

#### 10.1 Goodwill

## **Accounting policy**

#### Impairment of non-current assets

In accordance with IAS 36 and IFRS 3 (revised), the carrying amounts of assets with indefinite lives are reviewed at each year-end, and during the year, whenever there is an indication that the asset may be impaired. Those with finite lives are only reviewed if impairment indicators show that a loss is likely.

An impairment loss has to be recorded as an expense on the income statement when the carrying amount of the asset is higher than its recoverable value. The recoverable value is the higher of the fair value less the costs of sale and the value in use. The latter is calculated primarily on a discounted projected cash flow basis over ten years, plus the terminal value calculated on the basis of

a projection to perpetuity of the cash flow from operations in the last year.

This time period corresponds to the Group's capital-intensive nature and the longevity of its industrial equipment.

The projected cash flows are calculated after tax on the basis of the following components that have been inflated and then discounted:

- EBITDA from the Long-Term Plan over the first five years, then projected to year 10;
- the sustaining capital expenditure;
- and the change in the Working Capital Requirement.

## Assumptions, estimates and judgements

#### Impairment of non-current assets

The assumptions used in calculating impairment tests are derived from forecasts made by operational staff reflecting as closely as possible their knowledge of the market, the commercial position of the businesses and the performance of the production facilities. Such forecasts include the impact of foreseeable developments in cement consumption based on macroeconomic and industry sector data, approved or proposed climate regulations, changes likely to affect the competitive position, well-known and controlled technical improvements in the manufacturing "process" and expected developments in the cost of the main production factors contributing to the cost price of the products.

Cash flows before financial expenses but after tax are discounted at the weighted average cost of capital (VVACC). The use of an after-tax rate results in the determination of recoverable amounts identical to those obtained using pre-tax rates with non-taxed cash flows. The discount rate is made per country, taking into account the cost of risk-free long-term money, market risk weighted by a sector volatility factor, a size-specific premium and a country risk premium reflecting the specific risks of the market in which the cash generating unit (CGU) in question operates.

When it is not possible to estimate the value in use of an isolated asset, it is assessed at the level of the cash generating unit that the asset is part of (defined by IAS 36 as the smallest identifiable group of assets that generates cash inflows which are largely independent of the cash inflows from other assets or groups of assets) insofar as the industrial sites or facilities, products and markets form a coherent whole.

The analysis was thus carried out for each geographical area/market/business, and the cash-generating units were determined depending on the existence or not of vertical integration between the Group's activities in the area concerned.

These impairment tests are sensitive to the assumptions held for each cash-generating unit, mainly:

- the discount rate as previously defined;
- the inflation rate, which must reflect the selling price and expected future costs;
- the normalized EBITDA margin;
- the long-term investment rate;
- the growth rate to infinity.

Tests are conducted at each year-end on the sensitivity to an increase or decrease of one point in the discount rate and perpetual growth rate applied and a fall of 10 percentage points in free cash flow, in order to assess the effect on the value of the Group's CGUs. Moreover, the discount rate includes a country risk premium and an industry sector risk premium reflecting the cyclical nature of certain factors inherent in the business sector, enabling to understand the volatility of certain elements of production costs, which are sensitive in particular to energy costs.

Recognized impairments can be reversed and are recovered in the event of a decrease, except for those corresponding to goodwill, which are definitive.

The change in the net goodwill is analyzed in the table below:

(in thousands of euros)	December 31, 2024	December 31, 2023
Opening	1,185,026	1,204,814
Changes in consolidation scope	(3,509)	(4,924)
Change in translation effect	(17,120)	(14,864)
Other movements	(5,465)	-
CLOSING	1,158,932	1,185,026

Goodwill is distributed as follows by cash-generating unit (CGU):

	December 31, 2024			December 31, 2023
	Goodwill	Discount rate after tax used for the impairment tests	Growth rate to infinity used for the impairment tests	Goodwill
	(in thousands of euros)	· (%)	· (%)	(in thousands of euros)
India CGU	210,626	13.9%	5.0%	204,733
West Africa Cement CGU (1)	117,910	13.1%	2.0%	117,910
France-Italy CGU	235,006	7.9%	1.5%	234,348
Switzerland CGU	143,479	7.9%	1.4%	148,765
Brazil CGU	139,999	11.7%	3.0%	166,958
United States CGU	131,304	9.0%	2.0%	128,362
Other CGUs cumulated	180,608	13.1% to 23.0%	2.0% to 7.0%	183,950
TOTAL	1,158,932			1,185,026

<sup>(1)</sup> The main contributor to the West Africa Cement CGU is Senegal.

	Impairment which would result from a change of +1% in the discount rate	December 31, 2024 Impairment which would result from a change of -1% in the growth rate to infinity	Impairment which would result from a change of -10% in free cash flow
corresponding CGUs	(26, 138)	-	(31,867)

The impairment tests carried out in 2024 did not result in the recognition of any impairment of goodwill.

Sensitivity tests for a +1% change in the discount rate, as well as a -10% change in free cash flow carried out at the end of the reporting period, resulted, in both cases, in the recoverable amount being less than their net carrying amount, principally for two CGUs in the

Africa region. A sensitivity test for a -1% change in the growth rate to infinity did not result in the recoverable amount being less than the net carrying amount.

The free cash flow sensitivity test is used to test the variability of the assumptions relating to production costs (including the costs of energy and raw materials) and selling prices.

# 10.2 Other intangible assets

# Accounting policy

Other intangible assets (mainly patents, rights and software) are recorded in the consolidated statement of financial position at historical cost less accumulated amortization and any impairment losses. This cost includes acquisition or production costs and all other directly attributable costs incurred for the acquisition or production of the asset and for its commissioning. Fixed assets with a definite

useful life are depreciated over their useful life (mainly not exceeding fifteen years) on a straight-line basis or, in the case of mining rights, as they are extracted.

Research costs are recognized as expenses in the period in which they are incurred. Development costs meeting the criteria defined by IAS 38 are capitalized.

Gross amounts (in thousands of euros)	Concessions, patents & similar rights	Software	Other intangible assets	Intangible assets in progress	Total
At January 1, 2023	128,847	83,882	106,453	14,195	333,378
Acquisitions	2,173	1,120	852	3,693	7,837
Disposals	(1)	(3,721)	(94)	(417)	(4,234)
Change in translation effect	934	742	245	297	2,217
Other movements	(5)	4,273	(1,723)	(5,808)	(3,263)
At December 31, 2023	131,948	86,295	105,733	11,959	335,935
Acquisitions	428	1,913	597	4,398	7,336
Disposals	(1)	(5,759)	(505)	(138)	(6,403)
Changes in consolidation scope	-	490	(11,171)	77	(10,604)
Change in translation effect	(7,269)	(507)	(2,822)	(174)	(10,772)
Other movements	1,699	5,438	4,312	(6,383)	5,066
AT DECEMBER 31, 2024	126,804	87,869	96,144	9,739	320,558

Depreciation and impairment	Concessions, patents &	c (i	Other intangible	Intangible assets	7.1.1
(in thousands of euros)	similar rights	Software	assets	in progress	Total
At January 1, 2023	(33,120)	(59,923)	(57,269)	-	(150,312)
Increase	(1,836)	(7,307)	(3,906)	-	(13,050)
Decrease	]	3,547	-	-	3,548
Change in translation effect	246	(457)	1,104	-	893
Other movements	2	(37)	(2,805)	-	(2,841)
At December 31, 2023	(34,708)	(64,178)	(62,876)	-	(161,762)
Increase	(2,056)	(7,881)	(3,698)	-	(13,635)
Decrease	1	4,922	218	-	5,141
Changes in consolidation scope	-	(337)	9,206	-	8,870
Change in translation effect	953	300	1,156	-	2,409
Other movements	(124)	86	(2,908)	-	(2,947)
AT DECEMBER 31, 2024	(35,935)	(67,089)	(58,901)	-	(161,924)
Net book value at December 31, 2023	97,240	22,117	42,857	11,959	174,173
NET BOOK VALUE AT DECEMBER 31, 2024	90,870	20,781	37,244	9,739	158,634

Capitalized development costs in 2024 amounted to €0.4 million (€0.6 million at December 31, 2023).

Research and development costs booked as expenses amounted to €4.1 million at December 31, 2024 (€4.0 million at December 31, 2023).

# 10.3 Property, plant and equipment

# **Accounting policy**

Property, plant and equipment are reported in the consolidated statement of financial position at historical cost less accumulated depreciation and any impairment losses, using the component approach provided for in IAS 16. When an article of property, plant and equipment comprises several significant components with different useful lives, each component is depreciated on a straightline basis over its specific useful life, starting at commissioning.

Quarries are depreciated on the basis of tonnage extracted during the year as a ratio of total estimated reserves.

Certain parcels of land owned by French companies acquired prior to December 31, 1976 were revalued, and the adjusted value was recognized in the financial statements, but without a significant impact on the lines concerned.

Interest expenses on borrowings incurred to finance the construction of facilities during the period prior to their commissioning are capitalized. Exchange rate differences arising from foreign currency borrowings are also capitalized inasmuch as they are treated as an adjustment to interest costs and within the limit of the interest charge which would have been paid on borrowings in local currency.

The main depreciation periods are presented below depending on the assets category:

	Cement assets	Concrete and aggregates assets
Civil engineering	15 to 30 years	15 years
Large equipment	15 to 30 years	10 to 15 years
Other industrial equipment	8 years	5 to 10 years
Electricity	15 years	5 to 10 years
Automation equipment, controls and instrumentation	5 years	5 years

			Other property,	Assets in progress	
Gross values		Industrial sites or	plant and	and advances/	
(in thousands of euros)	Lands & Buildings	facilities	equipment	down payments	Total
At January 1, 2023	1,514,496	3,975,272	131,529	313,658	5,934,956
Acquisitions	16,224	46,968	2,792	252,335	318,318
Disposals	(3,585)	(31,969)	(1,641)	(336)	(37,531)
Change in translation effect	(39,412)	(195,442)	(1,014)	(3, 135)	(239,002)
Reclassification	86,854	91,519	18,364	(191,163)	5,575
Other movements	43,956	160,721	4,087	5,980	214,745
At December 31, 2023	1,618,534	4,047,068	154,117	377,340	6,197,060
Acquisitions	19,370	44,828	3,834	269,061	337,092
Disposals	(20,414)	(31,232)	(8,537)	(39)	(60,222)
Changes in consolidation scope	633	(12,054)	67	(21)	(11,375)
Change in translation effect	(27,453)	6,281	(4,743)	(5,031)	(30,946)
Reclassification	58,201	151,018	1,652	(205,804)	5,066
Other movements	45,550	169,335	3,808	(5,328)	213,365
AT DECEMBER 31, 2024	1,694,421	4,375,244	150,198	430,178	6,650,040

Depreciation and impairment		Industrial sites or	Other property, plant and	Assets in progress and advances/	
(in thousands of euros)	Lands & Buildings	facilities	equipment	down payments	Total
At January 1, 2023	(752,611)	(2,584,977)	(92,442)	-	(3,430,029)
Increase	(52,303)	(177,837)	(7,518)	-	(237,658)
Decrease	3,370	29,479	1,583	-	34,432
Change in translation effect	16,265	136,741	1,523	-	154,529
Reclassification	(16,088)	24,348	(9,470)	-	(1,210)
Other movements	(16,136)	(115,562)	(3,031)	-	(134,729)
At December 31, 2023	(817,503)	(2,687,807)	(109,356)	-	(3,614,666)
Increase	(51,993)	(185,173)	(7,898)	-	(245,064)
Decrease	11,986	28,934	8,374	-	49,293
Changes in consolidation scope	1,433	7,383	67	-	8,883
Change in translation effect	9,792	8,583	3,136	-	21,510
Reclassification	2,156	(7,523)	(544)	-	(5,911)
Other movements	(17,005)	(119,716)	(3,205)	-	(139,925)
AT DECEMBER 31, 2024	(861,135)	(2,955,319)	(109,426)	-	(3,925,879)
Net book value at December 31, 2023	801,032	1,359,261	44,762	377,340	2,582,394
NET BOOK VALUE AT DECEMBER 31, 2024	833,285	1,419,925	40,772	430,178	2,724,161

At December 31, 2024, property, plant and equipment under construction amounted to €410 million (€362 million as at December 31, 2023) and advances/down payments on property, plant and equipment represented €20 million (€16 million as at

December 31, 2023). Contractual commitments to acquire property, plant and equipment and intangible assets amounted to  $\in$ 82 million ( $\in$ 128 million as at December 31, 2023).

Capitalized interest amounted to €14.2 million (€8.0 million as at December 31, 2023).

# 10.4 Right of use assets

# **Accounting policy**

Leases, with the exception of those falling within the scope of the exemptions provided for by IFRS 16, are recognized in the balance sheet, when the asset underlying the lease becomes available, as a right-of-use asset and a liability representing the lease payments. The service component of the lease, and in particular that relative to transportation, is identified during the analysis and treated separately from the lease component. Contracts giving the lessee the right to control the use of an identified asset for at least 12 months in return for payment are categorized as leases.

The Group applies the exemptions stipulated in the IFRS 16 standard, where the payments are not included in the lease liability and right-of-use in the following cases:

- payments relating to short-term leases (below or equal to 12 months);
- payments relating to leases of low-value assets (less than US\$ 5 thousand or equivalent);
- payments relating to the service component of the lease when this is identifiable and measurable;
- payments related to leases of intangible assets, which are very small in number.

Lease payments for these contracts or components of leases are recognized as operating expenses for the term of the lease.

The lease term is the non-cancellable contractual period plus, where applicable, extension options considered reasonably certain to be exercised (extension options being exercised during the period or those that the Group has a statistical track record of exercising).

The definition of this enforceable duration takes into account both contractual and economic aspects to the extent that the existence of significant penalties in the event of the lessee's termination are analyzed for each contract.

The rights of use related to leases initially include the lease liability, the initial direct costs, prepaid rents and the estimate of the costs of dismantling or restoring the assets provided for in the contract, and exclude any service component. They are depreciated on a straight-line basis in accordance with IAS 16 "Property, Plant and Equipment" over the shorter of the lease term and the useful life of the underlying asset, and if necessary impaired in accordance with IAS 36 "Impairment of Assets".

After initial recognition, the right of use related to leases is reported at cost less accumulated depreciation and any impairment losses.

Lease payments are recognized by applying IFRS 16 with a resulting depreciation charge and interest expense taken to the income statement.

The tax impact of the application of IFRS 16 results in recognition of deferred taxes on the right of use and the corresponding lease liability.

# Assumptions, estimates and judgements

The lease liability is initially measured at the present value of future payments, which include the present value of fixed and variable lease payments, if they are subject to an index or rate, and estimated expected payments at the end of the contract, such as the residual value guarantee and the put option, if its exercise is considered reasonably certain. The discount rate used to calculate the lease liability is based on the interest rate implicit in the lease or, failing that, the lessee's incremental borrowing rate at the date

of signature of the lease. This marginal borrowing rate takes into account several elements including the currency and lease term, the lessee's economic context and its financial solidity.

The Group applied interest rates corresponding to the average repayment term of the lease liability, by defining and using yield curves by maturity, taking into account the structure of lease payments and the typology of the available interest rates.

## The Group's leasing activities

Most of the leases in force in the Group concern vehicles directly linked to operational activity (construction site vehicles, road transportation and private cars) and real estate (land and buildings). In fact,

the Group leases land and buildings, mainly for its offices, concrete batching plants, quarries and warehouses. To a lesser extent, leases also concern machinery, equipment and IT equipment.

Gross values			Plant, machinery	Other property, plant and	
(in thousands of euros)	Land	Buildings	and equipment	equipment	Total
At January 1, 2023	95,635	87,322	138,193	59,340	380,491
Acquisitions/Additions	5,950	8,692	25,138	9,085	48,865
Decrease	(1,795)	(22,673)	(22,079)	(10,721)	(57,268)
Change in translation effect	(1,002)	(505)	(1,066)	566	(2,007)
Other movements	(142)	(80)	(50)	(120)	(392)
At December 31, 2023	98,646	72,756	140,137	58,149	369,688
Acquisitions/Additions	6,601	9,428	40,188	13,000	69,218
Decrease	(1,125)	(2,753)	(24,298)	(9,141)	(37,318)
Changes in consolidation scope	-	-	1,106	-	1,106
Change in translation effect	1,623	265	309	(1,660)	536
Other movements	16	(107)	1,327	(6,757)	(5,521)
AT DECEMBER 31, 2024	105,761	79,589	158,768	53,591	397,709

Depreciation and impairment			Plant, machinery	Other property,	
(in thousands of euros)	Land	Buildings	and equipment	equipment	Total
At January 1, 2023	(35,008)	(54,534)	(73,182)	(24,645)	(187,368)
Increase	(6,670)	(6,757)	(25,384)	(13,514)	(52,325)
Decrease	1,175	21,486	19,280	10,633	52,573
Change in translation effect	512	325	288	(284)	841
Other movements	303	581	1,046	77	2,007
At December 31, 2023	(39,689)	(38,899)	(77,951)	(27,733)	(184,272)
Increase	(7,327)	(7,006)	(27,025)	(13,594)	(54,952)
Decrease	1,032	2,124	21,125	8,960	33,241
Changes in consolidation scope	-	-	(802)	-	(802)
Change in translation effect	(481)	(326)	118	758	69
Other movements	55	74	(848)	5,599	4,880
AT DECEMBER 31, 2024	(46,410)	(44,033)	(85,384)	(26,009)	(201,836)
Net book value at December 31, 2023	58,956	33,857	62,185	30,416	185,416
NET BOOK VALUE AT DECEMBER 31, 2024	59,351	35,557	73,384	27,582	195,873

Most of the contracts are carried by the Group's French entities, and to a lesser extent by American, Swiss and Turkish companies. The other countries in which the Group operates have an insignificant number of contracts.

# 10.5 Investment properties

## **Accounting policy**

An investment property is an item of real estate held by the Group in order to earn rent, or to increase its capital value, or both. Investment properties are accounted for and measured in accordance with the provisions of IAS 40. The Group recognizes its investment properties at historical cost less accumulated depreciation and any impairment losses. They are depreciated on a straight-line basis over their useful life (ten to twenty-five years).

The Group owns investment properties in France and Switzerland. The fair value of its investment properties is calculated as follows:

- In France by the Group's specialist departments, primarily by reference to market prices observed on transactions involving comparable assets or published by local notary chambers.
- In Switzerland, mainly by reference to the tax and cadastral values produced by the cantons and used as the basis for calculating wealth tax and real estate tax, and by reference to the market prices observed on transactions in comparable properties.

The fair value is presented in the notes at each year-end.

		Depreciation and		
(in thousands of euros)	Gross value	impairment	Net book value	
At January 1, 2023	66,235	(34,110)	32,124	
Acquisitions/Additions	403	(734)	(331)	
Disposals/Decreases	(2,610)	42	(2,568)	
Change in translation effect	2,149	(674)	1,475	
Changes in consolidation scope and other	6	-	6	
At December 31, 2023	66,183	(35,477)	30,706	
Acquisitions/Additions	906	(797)	109	
Disposals/Decreases	(62)	-	(62)	
Change in translation effect	(488)	129	(359)	
Changes in consolidation scope and other	2,198	(1,795)	403	
AT DECEMBER 31, 2024	68,737	(37,940)	30,797	
Fair value of investment properties at December 31, 2023			96,364	
FAIR VALUE OF INVESTMENT PROPERTIES AT DECEMBER 31, 2024			93,948	

The rental income from investment properties recognized under "Other ordinary income and expenses" (see note 6) amounted to €4.2 million at December 31, 2024 (€3.9 million at December 31, 2023).

#### NOTE 11 Joint ventures and other non-current assets

# 11.1 Investments in associated companies

As of December 31, 2024, a distinction between operating and non-operating associates has been added to make the Group's performance clearer:

- The share of profit (loss) of operating companies relates to associates with an operating activity that is an extension of the Group's activity. These companies operate in key segments for
- the Group's activity such as Cement, Concrete and Aggregates in France, Switzerland, the United States and Brazil. These activities correspond to the sale and purchase of products and services;
- The share of profit (loss) of non-operating associates corresponds to other equity-accounted companies.

(in thousands of euros)	December 31, 2024	December 31, 2023
Opening	84,861	80,804
Share of profit (loss) of operating associates	7,660	-
Share of profit (loss) of non-operating associates	319	10,129
Dividends received from investments in associated companies	(7,652)	(7,489)
Changes in consolidation scope	34,980	231
Change in foreign exchange rates and other	60	1,186
CLOSING	120,228	84,861

The equity investments held in the Sinaï White Cement company were sold in the 2024 financial year. The shares were reclassified as at December 31, 2023 to "Assets held for sale" in accordance with IFRS 5, for €17 million.

#### 11.2 Receivables and other non-current assets

(in thousands of euros)	Gross value	Impairment	Net book value
At January 1, 2023	314,806	(45,155)	269,651
Acquisitions/Additions	16,559	(20,889)	(4,330)
Disposals/Decreases	(1,190)	-	(1,190)
Change in translation effect	4,743	(2,534)	2,210
Changes of other items in other comprehensive income	418	(1,991)	(1,573)
Others	(29,895)	6,939	(22,956)
At December 31, 2023	305,441	(63,630)	241,811
Acquisitions/Additions	21,805	(7,692)	14,113
Disposals/Decreases	(2,764)	6,299	3,535
Changes in consolidation scope	(14,290)	-	(14,290)
Change in translation effect	(12,255)	777	(11,478)
Changes of other items in other comprehensive income	-	(2,063)	(2,063)
Others	(6,468)	-	(6,468)
AT DECEMBER 31, 2024	291,469	(66,309)	225,160
Of which investments in subsidiaries & affiliated companies	56,650	(16,433)	40,217
Of which loans and receivables <sup>(1)(2)</sup>	223,932	(49,876)	174,056
Of which financial instruments (see note 16.1.1)	10,887	-	10,887
AT DECEMBER 31, 2024	291,469	(66,309)	225,160

#### (1) Ciplan:

At the time of its acquisition by the Vicat Group, Ciplan received a firm and irrevocable guarantee from its minority shareholders for all litigation or future litigation relating to the period prior to the acquisition. This guarantee is recognized in other non-current assets in the amount of €41.7 million at end-December 2024 (€41.4 million at end-December 2023) for the same amount as provisions for indemnifying claims (see note 15.2).

#### (2) Bharathi Cement:

At December 31, 2024, €35.3 million (including interest) recorded in "Other non-current receivables", is the subject of two provisional attachments on the bank accounts of an Indian company in the Group, Bharathi Cement, as part of a preliminary investigation by the administrative and judicial authorities into events before Vicat entered its capital.

For reference, the Group's partner in Bharathi Cement is the focus of an inquiry by the CBI (Central Bureau of Investigation) regarding the source and growth of his assets. In connection with this inquiry, the CBI filed 14 charge sheets in September 2012 and over the course of 2013, presenting its allegations. Among these, four also involve Bharathi Cement (the CBI is interested in determining whether the investments made in this company by Indian investors were carried out in good faith in the ordinary course of business and if the mining concession was granted in accordance with regulations).

The proceedings initially led, in 2015, to a precautionary seizure by the Enforcement Directorate of INR 950 million (approximately €12 million) on a bank account held by Bharathi Cement. A second precautionary seizure of INR1,530 million (approximately €19 million) was made in 2016 within the context of charges regarding the mining concession.

While these measures are not such as to hinder the Company's operations, the Company is appealing to the administrative and judicial authorities to challenge their validity.

The provisional attachments do not prejudice the merits of the case (CBI investigation) which is still under review and has not at this point led to a charge. The Company has no reason to think there is any probable or measurable financial risk.

Given how long the proceedings, started in 2012, are taking, the receivable related to these precautionary seizures was reclassified at end-2018 as "Other non-current receivables".

# **NOTE 12 Current assets**

# 12.1 Inventories and work-in-progress

# **Accounting policy**

#### Inventories and work-in-progress

Inventories are valued using the weighted average unit cost method, at the lower of purchase price or production cost, and net realizable value (sales price less completion and sales costs).

The gross value of goods and supplies includes both the purchase price and all related costs.

Manufactured goods are valued at production cost, including the cost of goods, direct and indirect production costs and the depreciation on all consolidated non-current assets used in the production process.

In the case of inventories of manufactured products and work-inprogress, the cost includes an appropriate share of fixed costs based on the standard conditions of use of the production plant.

Inventory impairments are recorded when necessary to take into account any probable losses identified at year-end.

#### **Emission allowances**

In the IFRS standards, there is as yet no standard or interpretation dealing specifically with greenhouse gas emission rights. As of January 1, 2016, the Group decided to adopt the method recommended by the ANC since 2013, compatible

with the IFRS standards in force (Regulation No. 2012-03 of October 4, 2012, approved on January 7, 2013), that provides more reliable and relevant financial information to reflect the business model of allowances, in particular eliminating the impacts associated with the volatility of the prices of allowances.

According to this method, provided the allowances are intended to fulfill the obligations related to emissions (production model):

- allowances are recognized in inventories when acquired (free of charge or against payment). They are drawn down as and when necessary to cover greenhouse gas emissions, as part of the surrender procedure, or
- at the time of their sale, and are not revalued at closing;
- a debt is recognized at the period-end if there is an allowance shortfall.

Since the Group currently only has the allowances allocated free of charge by the French State under National Allowance Allocation Plans, applying these rules means they are recognized as inventories with a value of zero. Moreover, as the Group has recorded surpluses to date, no debt is posted to the balance sheet and, if they are not sold, no amount is posted to the income statement.

	December 31, 2024			December 31, 2023		
(in thousands of euros)	Gross	Provisions	Net	Gross	Provisions	Net
Raw materials and consumables	418,930	(29,840)	389,090	443,807	(28,858)	414,949
Work-in-progress, finished goods and goods for resale	159,872	(6,773)	153,099	159,957	(6,200)	153,756
TOTAL	578,802	(36,613)	542,189	603,764	(35,059)	568,705

Surplus  $CO_2$  emissions allowances received free of charge under the ETS program are recorded under inventories at a zero value (corresponding to 4,773 thousand metric tons at the end of 2024 and 4,653 thousand metric tons at the end of 2023).

#### 12.2 Trade and other receivables

# Accounting policy

Receivables are valued at amortized cost and recognized for their nominal value (initial amount of the invoice). Receivables are impaired according to the expected losses model defined by IFRS 9 (see note 16.2).

Trade receivables may be subject to assignment to financial institutions. In this case, a transaction analysis is carried out to assess the transfer of the risks and rewards of ownership of these receivables and especially the one related to credit risk, late payment risk and the risk of dilution.

If this assessment concludes to the transfer of contractual rights to the cash flows and also substantially all the risks and rewards related to the assignment, it leads to the derecognition of trade receivables in the consolidated statement of financial position and all the rights created or retained during the transfer are recognized where necessary. In the opposite situation, trade receivables are maintained in the consolidated statement of financial position.

(in thousands of euros)	Trade and other accounts	Provisions for trade and other accounts	Net trade and other accounts
At January 1, 2023	489,317	(25,101)	464,216
Increase	-	(4,821)	(4,821)
Reversal of provisions used	-	5,478	5,478
Change in translation effect	(31,666)	831	(30,835)
Changes	58,001	(54)	57,948
At December 31, 2023	515,652	(23,666)	491,986
Increase	-	(6,698)	(6,698)
Reversal of provisions used	-	1,869	1,869
Change in translation effect	(7,486)	(111)	(7,597)
Changes in consolidation scope	(3,909)	105	(3,803)
Changes	(12,688)	18	(12,670)
AT DECEMBER 31, 2024	491,569	(28,481)	463,087
Of which past due:			
• less than 3 months	106,346	(4,478)	101,869
• more than 3 months	25,356	(14,638)	10,718
Of which not past due:	-	-	-
• less than 1 year	355,229	(6,935)	348,293
• more than 1 year	4,638	(2,430)	2,207
AT DECEMBER 31, 2024	491,569	(28,480)	463,087

The Group is not dependent on any of its major customers, and no single customer accounts for more than 10% of revenue.

# Assignment of receivables in France

During Q2 2024, the Group assigned without recourse receivables amounting to €66 million (€72 million in 2023). In the year ended December 31, 2024, only the French companies in the Group

carried out assignments of receivables. The receivables in question were derecognized since the conditions for derecognition under IFRS 9 were met.

#### 12.3 Other receivables

(in thousands of euros)	Other tax receivables	Payroll-related receivables	Other receivables	Provisions other receivables	Total net other receivables
At January 1, 2023	63,225	4,203	138,394	(1,132)	204,690
Increase	-	-	347	(5,742)	(5,394)
Reversal of provisions used	-	-	(2,224)	59	(2,165)
Change in translation effect	(2,427)	10	(5,201)	9	(7,610)
Other movements	18,017	(174)	(13,877)	1	3,966
At December 31, 2023	78,815	4,038	117,439	(6,805)	193,487
Increase	-	-	20	(25, 194)	(25, 175)
Reversal of provisions used	-	-	(9)	272	263
Change in translation effect	(3,713)	(15)	(3,186)	(1)	(6,915)
Changes in consolidation scope	18	100	1,768	-	1,887
Other movements	(23,504)	265	4,373	138	(18,728)
AT DECEMBER 31, 2024	51,615	4,389	120,406	(31,591)	144,819
Of which past due:		· · · · · · · · · · · · · · · · · · ·			·
• less than 3 months	6,695	3,816	6,578	-	17,089
<ul> <li>more than 3 months</li> </ul>	1,420	3	8,307	(654)	9,076
Of which not past due:					
• less than 1 year	43,605	570	84,537	(27,824)	100,889
• more than 1 year	(105)	-	20,983	(3, 113)	17,765
AT DECEMBER 31, 2024	51,615	4,389	120,405	(31,591)	144,819

# NOTE 13 Cash and cash equivalents

#### **Accounting policy**

Cash and cash equivalents include both cash and short-term investments of less than three months' maturity that do not present any risk of a change in value. The latter are marked to market at the end of the period.

Net cash represents cash and cash equivalents less any bank overdraft. The change in net cash is presented in the statement of cash flows.

(in thousands of euros)	December 31, 2024	December 31, 2023
Cash	129,716	100,407
Marketable securities and term deposits < 3 months	405,968	393,140
Cash and cash equivalents	535,684	493,547
Bank overdrafts	(29,845)	(54,315)
NET CASH AND CASH EQUIVALENTS	505,839	439,232

# **NOTE 14 Shareholders' equity**

# 14.1 Share capital

## **Accounting policy**

#### Treasury shares

In compliance with IAS 32, Vicat treasury shares are deducted from shareholders' equity.

The Vicat share capital is composed of 44,900,000 fully paid-up ordinary shares with a nominal value of €4 each, including 461,415 treasury shares as at December 31, 2024 (517,713 as at December 31, 2023) acquired under the share buyback programs approved by the Ordinary General Meetings, and through Heidelberg Cement's disposal of its 35% stake in Vicat in 2007. The Company is mainly owned and controlled by the Parfininco holding company.

These are registered shares or bearer shares, at the shareholder's option. Voting rights attached to shares are proportional to the share of the capital which they represent and each share gives the right to one vote, except in the case of fully paid-up shares registered for at least four years in the name of the same shareholder, to which two votes are assigned.

The dividend paid in 2024 in respect of 2023 amounted to  $\le$ 2 per share, i.e. a total of  $\le$ 89,800 thousand ( $\le$ 1.65 per share paid in 2023 in respect of the 2022 financial year).

Earnings per share are calculated as the ratio of net income for the year (Group share) and the weighted average number of shares outstanding during the year, excluding treasury shares. These earnings per share are adjusted for any potentially dilutive ordinary shares such as free shares (see note 5).

Since June 30, 2018, for a period of 12 months renewable by tacit agreement, Vicat has engaged Oddo BHF (previously Natixis Securities) to implement a liquidity agreement in accordance with the AMAFI (French financial markets professional association) Code of Ethics of September 20, 2008.

As at December 31, 2024, the liquidity account was composed of: 17,703 Vicat shares, worth 649,000, and 61,429,000 in cash.

#### 14.2 Translation reserves

Group translation reserves are broken down by currency as follows at December 31, 2024 and 2023:

(in thousands of euros)	December 31, 2024	December 31, 2023
US dollar	93,397	51,291
Swiss franc	285,002	297,171
Turkish lira	(465,058)	(441,006)
Egyptian pound	(123,703)	(122,753)
Kazakh tenge	(137,836)	(131,138)
Mauritanian ouguiya	(10,981)	(14,655)
Brazilian real	(103,758)	(55,400)
Indian rupee	(210,962)	(229,841)
TOTAL	(673,899)	(646,331)

#### **NOTE 15 Provisions**

# 15.1 Employee benefits

## **Accounting policy**

The Group recognizes the entire amount of its commitments relating to post-employment benefits in accordance with IAS 19 revised.

Regulations, standard practices and agreements in force in countries where the Group's consolidated companies have operations provide for various types of post-employment benefits: lump-sum payments on retirement, supplemental pension benefits, etc., as well as other long-term benefits (such as medical cover for retirees, etc.).

Defined benefit plans include all post-employment benefit programs, other than those under defined contribution plans, and represent a future liability for the Group.

The corresponding liabilities are calculated on an actuarial basis (changes in salaries, mortality, rotation, etc.) using specific actuarial assumptions and the projected unit credit method, in accordance with the clauses provided for in the collective bargaining agreements and with standard practices and law.

Dedicated financial assets, which are mainly equities and bonds, are used to cover all or a part of these liabilities, principally in the United States and Switzerland. The position of each pension plan is fully provided for in the statement of financial position less, where

applicable, the fair value of these invested assets, the amount of which may be adjusted using the asset ceiling mechanism. Any surplus (in the case of overfunded pension plans) is only recognized in the statement of financial position to the extent that it represents a future economic benefit that will be effectively available to the Group, within the limits defined by the standard.

Defined contribution plans are those for which the Group's commitment is limited only to the payment of contributions recognized as expenses when they are incurred.

Actuarial gains and losses arise from changes in actuarial assumptions and/or variances observed between these assumptions and the actual figures. Actuarial gains and losses on post-employment benefits are recognized under "Other comprehensive income" and are not recycled to profit or loss

In terms of the recognition of actuarial gains and losses, the Group has chosen to apply the IFRS 1 option and to zero the ones linked to employee benefits not yet recognized on the transition balance sheet by allocating them to shareholders' equity.

# Assumptions, estimates and judgements

The measurement of the present value of postemployment obligations, under defined benefit plans, is dependent on the actuarial assumptions, both demographic and financial, made by the Group.

Discount rates are determined in accordance with the principles set out in IAS 19 Revised, with reference to a market rate at year-end, based on the yields of high-quality corporate bonds issued in the monetary zone in question. They are determined on

the basis of yield curves derived by outside experts from AA-rated public bonds.

When the corporate bond market in a zone is not sufficiently liquid, IAS 19 (revised) recommends using government bonds as a benchmark.

In any event, the benchmarks used must have a maturity comparable to the commitments.

(in thousands of euros)	December 31, 2024	December 31, 2023
Pension plans and termination benefits (TB)	36,379	39,266
Other benefits	54,491	48,779
Total pension and other post-employment benefit provisions	90,870	88,045
Plan assets	-	-
NET LIABILITY	90,870	88,045

#### Description of the Group's main plans

The main defined benefit pension plans are located in Switzerland, the United States and France. Most of these plans are pre-funded through insurance policies or investments in pension funds. Funding approaches used comply with local law, particularly with respect to the minimum funding requirements for past entitlements. Given the material nature of these commitments, the Group updates its actuarial analysis each year in order to reflect the cost of these plans in its financial statements. More specifically, the main defined benefit plans within the Group are as follows:

• France: In the French subsidiaries, there are multiple mechanisms relating to post-employment benefit obligations. These include retirement plans, open to all employees, the amount of which corresponds to the average gross monthly salary over the final 12 months, calculated pro-rata to length of service within the Group and the specific details of the collective bargaining agreement covering the employees. The Group also provides for the payment of a lump sum, via length of service plans, rewarding the service of employees at the following milestones: 20 years, 30 years, 35 years and 40 years.

The length of plans is estimated at 10 years for the French subsidiaries.

 United States: the retirement plans are affiliated with independent pension funds tasked with collecting and investing contributions.
 Benefits accrue upon retirement, declaration of disability or death.

The length of plans is estimated at 12 years for the US subsidiaries. On top of retirement plans, the employees benefit from health plans, post-employment, that cover a large range of medical expenses (visits, dentist, ophthalmology, etc.). The benefits provided depend on the ratings and the age of renewal.

 Switzerland: the plans cover the benefits paid upon retirement, in the event of dismissal, declaration of disability or death, in the form of an annuity or lump sum payment. The collection and management of employer and employee contributions are handled by a special foundation.

The length of plans is estimated at 12 years for the Swiss subsidiaries.

The average duration of benefits under all plans is 11 years. It is expected that €11 million in contributions will be paid into the plans over the coming year.

## Assets and liabilities recognized in the balance sheet

	December 31, 2024			December 31, 2023			
	Pension plans and TB	Other benefits	Total	Pension plans and TB	Other benefits	Total	
(in thousands of euros)	ana ib	benems	Iolai	and 15	benenis		
Present value of funded liabilities	399,855	54,491	454,346	389,758	49,203	438,961	
Fair value of plan assets	(415,755)	-	(415,755)	(409,912)	-	(409,912)	
Net liability before asset ceiling	(15,900)	54,491	38,591	(20,155)	49,203	29,049	
Limit on recognition of plan assets (asset ceiling)	52,279	-	52,279	58,996	-	58,996	
NET LIABILITY	36,379	54,491	90,870	38,841	49,203	88,045	

#### Analysis of net annual expense

	2024			2023			
(in thousands of euros)	Pension plans and TB	Other benefits	Total	Pension plans and TB	Other benefits	Total	
Current service costs	(8,773)	(848)	(9,621)	(8,373)	(1,420)	(9,793)	
Financial cost	(10,198)	(2,431)	(12,629)	(12,308)	(2,434)	(14,743)	
Interest income on assets	7,792	-	7,792	10,323	-	10,323	
Curtailments and settlements	(710)	(688)	(1,398)	(629)	(13)	(642)	
Total Expense with income statement impact	(11,889)	(3,967)	(15,856)	(10,987)	(3,868)	(14,855)	
Actuarial gains and losses on plan assets	20,509	-	20,509	17,446	-	17,446	
Experience adjustments	(4,808)	(2,494)	(7,302)	(2,627)	1,219	(1,408)	
Adjustments related to demographic assumptions	(41)	-	(41)	58	-	58	
Adjustments related to financial assumptions	(12,990)	2,995	(9,995)	(19,659)	(1,394)	(21,053)	
Total charge with impact on other comprehensive income	2,670	501	3,171	(4,783)	(175)	(4,958)	
TOTAL CHARGE FOR THE YEAR	(9,219)	(3,466)	(12,685)	(15,770)	(4,043)	(19,813)	

# Change in financial assets used to fund the plans

Pension plans and TB		
(in thousands of euros)	2024	2023
Fair value of assets at January 1	409,912	388,168
Interest income on assets	7,792	10,323
Contributions paid in	12,454	12,018
Translation differences	(1,836)	19,550
Benefits paid	(17,535)	(28,230)
Changes in consolidation scope	(8,950)	-
Actuarial gains (losses)	13,918	8,083
FAIR VALUE OF ASSETS AT DECEMBER 31	415,755	409,912

# Analysis of plan assets by type and country at December 31, 2024

Breakdown of plan assets	Switzerland	United States	India	Total
Cash and cash equivalents	1.7%	-	-	6,080
Equity instruments	25.7%	-	-	91,911
Debt instruments	35.7%	-	-	127,673
Real estate assets	26.2%	-	-	93,700
Assets held by an insurance company	-	-	100.0%	2,549
Others	10.7%	100.0%	-	93,842
TOTAL	100.0%	100.0%	100.0%	415,755
PLAN ASSETS (in thousands of euros)	357,744	55,575	2,436	415,755

# Change in net liability

		2024			2023			
(in thousands of euros)	Pension plans and TB	Other benefits	Total	Pension plans and TB	Other benefits	Total		
Net liability at January 1	39,266	48,779	88,045	37,543	48,812	86,355		
Charge for the year	7,967	4,718	12,685	15,770	4,043	19,813		
Contributions paid in	(7,628)	-	(7,628)	(7,477)	-	(7,477)		
Translation differences	(212)	3,230	3,018	(2,250)	(1,719)	(3,969)		
Benefits paid by employer	(2,308)	(2,296)	(4,604)	(3,256)	(2,420)	(5,676)		
Others	(706)	60	(646)	(1,065)	63	(1,002)		
NET LIABILITY AT DECEMBER 31	36,379	54,491	90,870	39,266	48,779	88,045		

Principal actuarial assumptions	France	Europe (excluding France)	United States	Turkey and India	West Africa & the Middle East
Discount rate					
2024	3.5%	0.95% to 3.25%	5.5%	6.7% to 18%	5% to 25.5%
2023	3.3%	1.5% to 4%	5.0%	7.3% to 18%	5% to 26%
Rate of increase in medical costs					
2024	-	-	7.52% to 4.5%	-	-
2023	-	-	7.52% to 4.5%	-	-

# Sensitivity analysis

The main factors contributing to the volatility of the balance sheet are the discount rate and the rate of increase in medical costs.

The sensitivity of the obligation at the end of 2024 corresponding to a variation of  $\pm$ 0 basis points in the discount rate is  $\pm$ 0.24.8) million and  $\pm$ 27.5 million, respectively.

The sensitivity of the obligation at the end of 2024 corresponding to a change of  $\pm$ 1% in the rate of increase of medical costs is  $\pm$ (5.7) million and  $\pm$ 6.9 million, respectively.

# 15.2 Other provisions

## Accounting policy

In accordance with IAS 37, a provision is recognized when the Group has a present obligation, whether statutory or implicit, resulting from an event prior to the closing date which would lead to an outflow of resources without corresponding inflow after the closing date, and which can be reliably estimated.

Other provisions include, notably, provisions for site reinstatement, which are set aside progressively as quarries are used and include the projected costs related to the Group's obligation to reinstate such sites.

In accordance with IAS 37, provisions are discounted when the impact is significant. The effects of this discounting are recorded under Net financial income.

	Restoration			Other	
(in thousands of euros)	of sites	Dismantling	Other risks (1)	expenses	Total
At January 1, 2023	64,508	500	62,132	8,844	135,983
Increase	3,815	-	13,304	14,524	31,644
Reversal of provisions used	(2,363)	(65)	(9,678)	(1,195)	(13,300)
Reversal of unused provisions	-	-	-	(335)	(335)
Change in translation effect	2,537	28	852	(687)	2,731
Other movements	94	-	(493)	(94)	(493)
At December 31, 2023	68,590	463	66,117	21,058	156,229
Increase	4,634	-	24,753	(5,062)	24,326
Reversal of provisions used	(3,568)	-	(10,073)	(2,420)	(16,061)
Reversal of unused provisions	-	(314)	-	(267)	(581)
Change in translation effect	(574)	(11)	(6,460)	(2,611)	(9,656)
Changes in consolidation scope	(1,361)	-	-	-	(1,361)
Other movements	-	-	589	(588)	2
AT DECEMBER 31, 2024	67,722	138	74,926	10,109	152,896
of which less than one year	14	-	10,578	6,137	16,729
of which more than one year	67,708	138	64,349	3,972	136,167

Impact (net of expenses incurred) on the income statement at December 31, 2024	Increase	Reversals unused
Operating income (expense)	15,325	(314)
Non-operating income (expenses)	9,000	(267)

(1) At December 31, 2024, other risks included:

- the provisions recognized in Ciplan's (Brazil) financial statements for a total amount of €41.5 million (€38.8 million at December 31, 2023) which mainly
  - tax disputes pertaining to matters dating prior to the acquisition, primarily the tax assessments for the 2014 to 2018 financial years (€12.7 million) and discussions surrounding the unconstitutionality of the PIS rate hike (€7.7 million), covering 1999 to 2004 (€20.3 million), industrial relations and labor tribunal disputes following the departure of former employees (€0.8 million);

  - civil litigation involving fines and claims challenged by the company (€1.5 million),
  - a mining dispute (€18.9 million).
- At the time of its acquisition by the Vicat Group, Ciplan received a firm and irrevocable guarantee from its Brazilian partners for all litigation or future litigation relating to the period prior to the acquisition. This guarantee is recognized in other non-current assets for €41.7 million (see note 11.2), on the one hand, in respect of indemnifiable claims accounted for as a provision amounting to €40.7 million (€37.0 million as at December 31, 2023) and, on the other hand, in respect of a tax recorded as tax debts at more than one year (€1.0 million).
- An amount of €17.9 million (€14.6 million as at December 31, 2023) corresponding mainly to the estimated amount of the deductible for work-related accident claims in the United States and which will be paid by the Group,
- The remaining amount of other provisions for risks amounting to €15.5 million as at December 31, 2024 (€12.7 million as at December 31, 2023) corresponds to the sum of other provisions that, taken individually, are not material

# **NOTE 16** Net debt and financial instruments

# 16.1 Net financial liabilities and put options

Financial liabilities as at December 31, 2024 break down as follows:

(in thousands of euros)	December 31, 2024	December 31, 2023
Non-current financial liabilities	1,360,816	1,401,696
Non-current put options	368	14,877
Non-current lease liability	166,622	155,718
Non-current financial liabilities and put options	1,527,806	1,572,290
Non-current financial instrument assets [1]	(10,887)	(14,827)
TOTAL NON-CURRENT FINANCIAL LIABILITIES NET OF FINANCIAL INSTRUMENTS ASSETS	1,516,919	1,557,463
Current financial liabilities	209,423	335,956
Current lease liabilities	46,225	45,153
Current financial liabilities and put options	255,648	381,109
Current financial instrument assets (1)	-	(8,491)
TOTAL CURRENT FINANCIAL LIABILITIES NET OF FINANCIAL INSTRUMENTS ASSETS	255,648	372,618
Total financial liabilities net of financial instruments assets (1)	1,772,199	1,915,205
Total put options	368	14,877
TOTAL FINANCIAL LIABILITIES NET OF FINANCIAL INSTRUMENTS ASSETS	1,772,567	1,930,081

<sup>(1)</sup> As at December 31, 2024, all financial instrument assets (€10.9 million) were included in non-current assets (see note 11.2.).

The change, by type of net financial liabilities and put options, breaks down as follows:

(in thousands of euros)	Financial liabilities and put options > 1 year	Financial instrument assets > 1 year	Lease liabilities > 1 year	Financial liabilities and put options < 1 year	Financial instrument assets < 1 year	Lease liabilities < 1 year	Total
At January 1, 2023	1,672,772	(37,571)	161,045	242,161	(1,527)	47,537	2,084,417
Proceeds	164,010	-	43,955	6,067	-	4,909	218,941
Repayments	(264,082)	-	(15,500)	(65,111)	-	(35,835)	(380,530)
Change in translation effect	10,152	-	(942)	(26,249)	(1)	(497)	(17,537)
Other movements	(166,279)	22,744	(32,840)	179,089	(6,963)	29,038	24,789
At December 31, 2023	1,416,572	(14,827)	155,718	335,956	(8,491)	45,153	1,930,081
Proceeds	189,234	-	62,426	8,050	-	6,794	266,504
Repayments	(173,801)	-	(16,221)	(179,828)	(1609)	(36,638)	(408,097)
Change in translation effect	(12,771)	-	1,766	(8,195)	-	(662)	(19,862)
Changes in consolidation scope	2,754	-	-	3,789	-	183	6,726
Other movements	(60,805)	3,940	(37,067)	49,652	10,100	31,394	(2,785)
AT DECEMBER 31, 2024	1,361,184	(10,887)	166,622	209,423	-	46,225	1,772,567

(in thousands of euros)	December 31, 2024	December 31, 2023
Gross indebtedness	1,772,199	1,915,205
Cash and cash equivalents (see note 13)	(535,684)	(493,547)
NET FINANCIAL DEBT	1,236,515	1,421,658

#### 16.1.1 Financial liabilities

# Analysis of financial liabilities by category and maturity

At December 31, 2024 (in thousands of euros)	Total	2025	2026	2027	2028	2029	More than 5 years
Bank borrowings and financial liabilities	1,486,354	140,199	169,862	145,463	47,690	484,174	498,967
Of which financial instrument assets	(10,887)	-	(1,550)	(8,597)	-	(740)	-
Of which financial instrument liabilities	1,146	1,146	-	-	-	-	-
Miscellaneous borrowings and financial liabilities	19,752	15,978	1,924	595	689	183	384
Lease liabilities	212,847	46,225	36,817	24,372	18,833	21,104	65,496
Current bank facilities and bank overdrafts	53,246	53,246	-	-	-	-	-
FINANCIAL LIABILITIES	1,772,199	255,648	208,602	170,429	67,212	505,461	564,846
Of which NEU CP	305,600	-	-	-	-	305,600	-

At December 31, 2023 (in thousands of euros)	Total	2024	2025	2026	2027	2028	More than 5 years
Bank borrowings and financial liabilities	1,613,499	233,105	213,222	145,751	30,421	451,229	539,769
Of which financial instrument assets	(23,318)	(8,491)	-	(2,991)	(10,454)	-	(1,382)
Of which financial instrument liabilities	-	-	-	-	-	-	-
Miscellaneous borrowings and financial liabilities	21,289	15,061	3,650	572	741	741	524
Lease liabilities	200,870	45,153	49,439	21,885	14,591	10,828	58,975
Current bank facilities and bank overdrafts	79,547	79,547	-	-	-	-	-
FINANCIAL LIABILITIES	1,915,205	372,866	266,311	168,208	45,753	462,799	599,268
Of which NEU CP	405,500	-	-	-	-	405,500	-

Financial liabilities due in less than one year are mainly composed of financings in West Africa (loans for the Four 6 project and liquidity facilities), IFRS 16 debts, as well as bank credit balances.

# Reconciliation of financial liabilities with the cash flow statement

	Monetary change			No			
				Translation	Changes in consolidation	Other	
(in thousands of euros)	Opening	Proceeds	Repayments	effect	scope	movements	Total
Financial liabilities and put options > 1 year	1,672,772	164,010	(264,082)	10,152	-	(166,279)	1,416,572
Financial instrument assets > 1 year	(37,571)	-	-	-	-	22,744	(14,827)
Lease liabilities > 1 year	161,045	-	(15,500)	(942)	-	11,115	155,718
Financial liabilities and put options < 1 year	242,161	6,067	(65,111)	(26, 249)	-	179,089	335,956
Financial instrument assets < 1 year	(1,527)	-	-	(1)	-	(6,963)	(8,491)
Lease liabilities < 1 year	47,537	-	(35,835)	(497)	-	33,948	45,153
At December 31, 2023	2,084,418	170,077	(380,530)	(17,537)	-	73,653	1,930,081
Financial liabilities and put options > 1 year	1,416,572	189,234	(173,801)	(12,771)	2,754	(60,805)	1,361,184
Financial instrument assets > 1 year	(14,827)	-	-	-	-	3,940	(10,887)
Lease liabilities > 1 year	155,718	-	(16,221)	1,766	-	25,359	166,622
Financial liabilities and put options < 1 year	281,641	8,050	(163,798)	(1,721)	3,783	51,623	179,578
Financial instrument assets < 1 year	(8,491)	-	(1,609)	-	-	10,100	-
Lease liabilities < 1 year	45,153	-	(36,638)	(662)	183	38,188	46,225
FINANCIAL LIABILITIES EXCLUDING BANK OVERDRAFTS AS OF DECEMBER 31, 2024	1,875,766	197,284	(392,067)	(13,388)	6,721	68,406	1,742,722
Bank overdrafts as of December 31, 2024	54,315	-	(16,030)	(6,474)	5	(1,971)	29,845
TOTAL FINANCIAL LIABILITIES AS OF DECEMBER 31, 2024	1,930,081	197,284	(408,097)	(19,862)	6,726	66,435	1,772,567

#### Characteristics of borrowings and financial debts (currencies and interest rates)

	ı
December 31, 2024	December 31, 2023
1,322,244	1,358,281
46,365	37,609
21,165	14,708
210,360	185,391
95,826	212,451
42	70
-	25,228
32,956	31,046
736	180
42,505	50,242
1,772,199	1,915,205
	46,365 21,165 210,360 95,826 42 - 32,956 736 42,505

By interest rate		
(in thousands of euros)	December 31, 2024	December 31, 2023
Fixed rate	941,067	982,963
Floating rate	831,132	932,242
TOTAL	1,772,199	1,915,205

The average interest rate on gross debt at December 31, 2024 was 4.74%, up from 3.97% at December 31, 2023. The average maturity of the debt at December 31, 2024 was 5.2 years (5.4 years at December 31, 2023).

#### 16.1.2 Put options granted to the minority shareholders on shares in consolidated subsidiaries

# Accounting policy

Under IAS 27 and IAS 32, put options granted to minority third parties in fully consolidated subsidiaries are reported in the financial liabilities at the present value of their estimated exercise price offset by a reduction in the corresponding minority interests.

The difference between the value of the option and the amount of the minority interests is recognized:

• in goodwill, in the case of options issued before January 1, 2010;

• as a reduction in shareholders' equity – Group share (options issued after January 1, 2010).

No impact is reported in the income statement other than the impact of the annual discounting of the liability recognized in Net financial income; the income share of the Group is calculated on the basis of the percentage held in the subsidiaries in question, without taking into account the percentage holding attached to the put options.

# Assumptions, estimates and judgements

The liability is estimated based on the contract information available (price, formula, etc.) and any other factor relevant to its valuation. Its value is reviewed at each year-end and the subsequent changes in the liability are recognized:

- either as an offset to goodwill (options granted before January 1, 2010);
- or as an offset to shareholders' equity Group share (options issued after January 1, 2010).

At December 31, 2024, various agreements between Vicat and the non-controlling shareholders of multiple subsidiaries include put options that can be exercised at any time. These put options totaled €0.4 million at December 31, 2024, corresponding to the present value of their exercise prices.

#### 16.2 Financial instruments

# **Accounting policy**

#### Financial assets

The Group classifies its financial assets, upon initial recognition, according to IFRS 9 based on the contractual cash flow characteristics and on the business model assessment of their ownership.

In practice, for the Vicat Group, the criterion of the contractual cash flow characteristics led to make a distinction between, on one side, loan and receivables instruments, for which the evaluation depends on the business model assessment of their ownership, and, on the other side, equity instruments.

According to the standard, there are three types of loan and receivables assets, each associated with a business model and a valuation method:

- assets valued at the amortized cost: the objective is only to hold the assets to collect the contractual cash flows. This is the case with most loans and receivables;
- assets valued at the fair value through other comprehensive income: the objective is to hold the assets to collect the contractual cash flows and to sell them;
- assets valued at the fair value through the income statement: applied to assets not covered by any of the two previous business models.

All acquisitions and disposals of financial assets are recorded at the transaction date.

Impairment of receivables is based on the expected losses during the full lifetime of the asset and credit risk is assessed on the basis of historical data and any available information at the closing date.

#### **Financial liabilities**

The Group classifies its non-derivative financial liabilities, upon initial recognition, as financial liabilities valued at amortized cost. These comprise mainly borrowings, other financings, bank overdrafts, etc. The Group does not have financial liabilities at fair value through the income statement.

#### Derivatives and hedging

The Group uses hedging instruments to reduce its exposure to changes in interest and foreign currency exchange rates resulting from its business, financing and investment operations.

These hedging transactions have recourse to derivatives. The Group uses interest rate swaps and caps to manage its exposure to interest rate risks and forward foreign exchange contracts and currency swaps are used to hedge foreign exchange rate risks.

The Group uses derivatives solely for economic hedging purposes and no instrument is held for speculative ends.

Hedge accounting for an asset/liability/firm commitment or cash flow is applicable if:

- the hedging relationship is formally designated and documented at its date of inception;
- the effectiveness of the hedging relationship is demonstrated at the inception and then by the regular assessment and correlation between the changes in the market value of the hedging instrument and the market value of the hedged item. The ineffective portion of the hedging instrument is always recognized in the income statement.

Derivative instruments may be designated as hedging instruments, depending on the type of hedging relationship:

- fair value hedging is hedging against exposure to changes in the fair value of a booked asset or liability, or of an identified part of that asset or liability, attributable to a particular risk, for instance interest rate or exchange risks, which would affect the net income presented;
- Cash flow hedging is hedging against exposure to changes in cash flow attributable to a particular risk, associated with a recorded asset or liability or with a scheduled transaction (e.g. expected sale or purchase or "highly probable" future transaction), which would affect the net income presented.

The application of hedge accounting has the following impact:

- in the event of a documented fair value hedging relationship, the change in the fair value of the hedging derivative is recognized in the income statement as an offset to the change in the fair value of the underlying hedged financial instrument. The income statement is only impacted by the ineffective portion of the hedging instrument;
- in the event of a documented cash flow hedging relationship, the change in the fair value of the effective portion of the hedging derivative is initially recorded in shareholders' equity, and the change in the fair value of the ineffective portion is directly recognized in the income statement. The accumulated changes in the fair value of the hedging instrument previously recorded in shareholders' equity are transferred to the income statement at the same rate as the hedged cash flows.

## Assumptions, estimates and judgements

#### Financial assets

Equity instruments covered by IFRS 9 have to be measured at fair value, for which the Group may elect to recognize changes in fair value, either in the income statement or in other comprehensive income not recycled in profit or loss, depending on the option taken from the beginning, investment by investment. For some unquoted equity investments, the amortized cost was maintained as this method is the best approximation available for the fair value.

#### Derivatives and hedging

Derivative financial instruments are valued at their balance sheet fair value and estimated using the following valuation models:

• the market value of interest rate *swaps*, foreign exchange rate *swaps* and forward purchase/sale transactions is calculated by discounting the future cash flows on the basis of the "zero coupon" interest rate curves applicable at the end of the presented reporting periods, and is restated where applicable to reflect accrued interest not yet payable;

 interest rate options are revalued on the basis of the Black and Scholes model incorporating the market parameters as at year-end.

In accordance with IFRS 13, counterparty risks were taken into account. The impact of the value credit adjustment (CVA or exposure in the event that the counterparty defaults) and the debit valuation adjustment (DVA or exposure of the counterparty in the event that the Group defaults) on the measurement of derivatives is not material and has not been included in the market value of the financial instruments presented above.

The Vicat Group continued to manage its hedging instruments and its liquidity risk without difficulty throughout the year, as evidenced by the following:

## Foreign exchange risk

The Group's activities are carried out by subsidiaries operating almost entirely in their own country and local currency. This limits the Group's exposure to foreign exchange risk. These companies' imports and exports denominated in currencies other than their own local currency are generally hedged by forward currency purchases and sales. The foreign exchange risk on intercompany loans is hedged, where possible, by the companies when the borrowing is denominated in a currency other than their operating currency.

The table below sets out the breakdown of the Group's total assets and liabilities denominated in foreign currencies as at December 31, 2024:

(in thousands of euros)	USD	EUR	CHF
Assets	156,713	36,470	-
Liabilities and contracted commitments	(159,047)	(75,705)	(48,931)
Net position before risk management	(2,334)	(39,235)	(48,931)
Hedging instruments	5,498	2,436	48,931
Net position after risk management	3,164	(36,799)	-

#### Interest rate risk

Floating rate debt is hedged through the use of caps on original maturities of one, two, seven and ten years and a cross currency swap with an initial term of three years.

The Group is exposed to an interest rate risk on its financial assets and liabilities and its cash. This exposure corresponds to the price risk for fixed-rate assets and liabilities, and cash flow risk related to floating-rate assets and liabilities.

The Group estimates that a uniform change in interest rates of 100 basis points would not have a significant impact on its earnings, or on the Group's net financial position as illustrated in the table below:

(in thousands of euros)	Impact on income before tax <sup>(1)</sup>	Impact on shareholders' equity (excluding impact on earnings) before tax <sup>(2)</sup>
Impact of a $+100$ bps. change in the interest rate	(3,190)	(6,833)
Impact of a -100 bps. change in the interest rate	5,359	4,164

<sup>(1)</sup> A positive figure corresponds to lower interest expense.

<sup>(2)</sup> A negative figure corresponds to a lower financial liability.

# Liquidity risk

As of December 31, 2024, the Group:

- increased its NEU CP program by €50 million. As a result, the amount of the program has increased from €550 million to €600 million. As of December 31, 2024, this program has been used to the tune of €305.6 million. NEU CP securities, which constitute short-term credit instruments, are backed by the lines of financing confirmed for the issued amount and are treated as such in medium-term financial debts in the consolidated balance sheet. Unused confirmed lines of credit are used to cover the risk of the Group's inability to issue the NEU CP on the market, for an equivalent amount;
- finalized the entry into two new bilateral bank lines of €50 million and €30 million with a maturity of three years and an increase in an existing line for €50 million;
- extended the liquidity facilities of Vicat SA (syndicated loan and a number of bilateral bank lines) of €930 million by one year;
- restructured the Swiss debt with:
  - the entry into two Schuldschein tranches with a term of three years: one for €51 million and another for CHF 46 million for Vicat SA. These two tranches were then loaned by the Group to Switzerland,
  - the entry into three bilateral bank lines for a total of CHF 130 million.

These financing arrangements replace the syndicated loan and a Swiss bilateral line, which were repaid in full in 2024;

 entered into a new liquidity line in Senegal for €75 million with an initial maturity of two years. As at December 31, 2024, the Group had a total of €847 million in unutilized confirmed lines of credit that were not allocated to the hedging of liquidity risk on NEU CP (€683 million as at December 31, 2023).

Entry into these new liquidity lines resulted in the recognition of non-material issuance costs. As with the other liquidity lines, these issuance costs are spread on a straight-line basis over the lifetime of the new liquidity lines.

Regarding the renewal of the Swiss lines, the Group considered that this constituted an extinguishment of debt under IFRS 9, given that the new debt and the old debt were entered into with different counterparties and that the contractual terms of the loan were substantially modified. As a result, all impacts relating to the extinguishment of the credit lines maturing in October 2025 were recognized as financial expenses for the period.

Some medium-term or long-term loan agreements contain specific covenants especially with regards to compliance with financial ratios, reported each half year, which can lead to an anticipated repayment (acceleration clause) in the event of non-compliance. These covenants are based on a profitability ratio (leverage: net indebtedness/consolidated EBITDA) and on the capital structure ratio (gearing: net indebtedness/consolidated shareholders' equity) of the Group or its subsidiaries concerned. For the purposes of calculating these covenants, the net debt is determined excluding put options granted to minority shareholders. Furthermore, the margin applied to some financing operations depends on the level reached on one of these ratios.

Considering the small number of companies concerned, essentially Vicat SA, the parent company of the Group, the low level of gearing (37.9%) and leverage (1.58) and the liquidity of the Group's balance sheet, the existence of these covenants does not constitute a risk for the Group's financial position. As at December 31, 2024, the Group is compliant with all ratios required by covenants included in financing agreements.

The portfolio of derivatives was as follows at the end of December 2024:

				Residual maturity		
	Nominal value	Nominal value	Market value	< 1 year	1 - 5 years	> 5 years
(in thousand units in stated currency)	(in foreign currency)	(in euros)	(in euros)	(in euros)	(in euros)	(in euros)
CASH FLOW HEDGES						
Composite instruments						
<ul> <li>Cross currency swap FR €/VR CHF</li> </ul>	€51,000	51,000	713	-	713	-
OTHER DERIVATIVES						
Interest rate instruments						
Euro Caps	€675,000	675,000	10,003	(170)	10,174	-
FOREIGN EXCHANGE INSTRUMENTS						
Hedging for foreign exchange risk on intra-group loans						
• VAT \$	\$70,000	67,607	(973)	(973)	-	-
TOTAL		793,607	9,743	(1,143)	10,887	-

Under IFRS 7, the breakdown of financial instruments measured at fair value by hierarchical level of fair value in the consolidated statement of financial position is as follows as at December 31, 2024:

(in millions of euros)	December 31, 2024
Level 1: instruments quoted on an active market	-
Level 2; valuation based on observable market information	9.7
Level 3: valuation based on non-observable market information (see note 11)	40.2

# **NOTE 17** Current liabilities

# 17.1 Trade payables and related accounts

(in thousands of euros)	December 31, 2024	December 31, 2023
Opening	503,490	540,374
Changes	(12,424)	(12,222)
Change in translation effect	(7,277)	(25,632)
Changes in consolidation scope	(3,180)	481
Other movements	(1,770)	490
CLOSING	478,839	503,490

## 17.2 Other liabilities

(in thousands of euros)	December 31, 2024	December 31, 2023
Payroll liabilities	97,640	95,530
Tax liabilities	78,199	113,977
Other liabilities and accrued expenses	128,255	125,238
TOTAL	304,094	334,745

#### **NOTE 18 Cash flows**

# 18.1 Net cash flows from operating activities

Net cash flows from operating activities conducted by the Group in 2024 totaled €700.9 million, compared with €608.3 million as at December 31, 2023.

This increase in cash flows generated by operating activities between 2024 and 2023 is mainly due to the change in cash flow from

operations of +69.7 million (6659 million in 2024 compared with 6589 million in 2023) and the +622.9 million positive change in the working capital requirement compared with 2023 (+6124 million in 2023).

(in thousands of euros)	WCR January 1, 2023	Change in WCR	Other changes		Change in WCR	Other changes	Working capital requirement December 31, 2024
Inventories	560,794	29,252	(21,341)	568,705	(6,751)	(19,765)	542,189
Trade and other receivables	728,585	25,914	(55,340)	699,160	(44, 169)	(30,695)	624,296
Trade and other payables	(817,111)	(74,530)	58,145	(833,497)	8,622	39,606	(785,268)
WORKING CAPITAL REQUIREMENT	472,268	(19,364)	(18,536)	434,368	(42,297)	(10,854)	381,217

# 18.2 Net cash flows from investing activities

Net cash flows from investing activities conducted by the Group in 2024 were €(328) million, compared with €(313) million in 2023.

# Acquisitions of property, plant and equipment and intangible assets

These reflect net outflows for industrial investments (€320 million in 2024 and €300 million in 2023) mainly corresponding, in 2024 and 2023, to investments made in the Senegal, France and the United States.

Operations for the acquisition/disposal of consolidated companies carried out in 2024 resulted in net inflows of €8.2 million. The main cash inflow in the period related to the sale of a equity investment in Egypt, classified as held-for-sale as at December 31, 2023, partially offset by outflows related to the buyback of minority interests.

#### SEGMENT INFORMATION

## **Accounting policy**

In accordance with IFRS 8 "Operating Segments" the segment information is based on information taken from the internal reporting. This information is used internally by the General Management responsible for implementing the strategy defined by the Chairman of the Board of Directors for measuring the Group's operating performance and for allocating capital expenditure and resources to geographical areas and business segments.

The operating segments defined pursuant to IFRS 8 comprise the following six geographic regions in which the Group operates and which can, as permitted by IFRS 8, combine countries with similarities:

- France;
- Europe (except France) including Switzerland and Italy;
- Americas including United States and Brazil;
- Asia including India and Kazakhstan;
- Mediterranean region including Turkey and Egypt;
- Africa including Senegal, Mali and Mauritania.

This organization by region is means of assessing the financial nature and impact of economic environments in which the Group operates and reflects its matrix-based organization as well as the predominance of geographical aspects in the strategic analyses presented to the General Management. More concise additional information is presented per business sector.

The management indicators presented were adapted in order to be consistent with those used by the General Management, while complying with IFRS 8 disclosure requirements: Operating revenue and consolidated revenue, EBITDA and current EBIT, non-current assets, net capital employed, industrial investments, depreciation and amortization and number of employees.

The management indicators used for internal reporting are identical for all the segments defined above and are determined in accordance with the IFRS principles applied by the Group in its consolidated financial statements.

# Breakdown by operating segment

Information relating to operating segment is presented according to the geographical location of the entities concerned.

December 31, 2024		Europe (excluding					
(in thousands of euros except headcount)	France	France)	Americas	Asia	Mediterranean	Africa	Total
INCOME STATEMENT							
Operating revenue	1,199,911	413,562	1,004,077	440,206	505,914	376,762	3,940,431
Inter-country eliminations	(42,231)	(2,895)	-	(957)	(8,269)	(1,939)	(56,291)
Consolidated revenue	1,157,680	410,667	1,004,077	439,248	497,645	374,823	3,884,141
EBITDA (see Definition of management indicators)	195,325	110,148	248,842	84,253	77,843	67,042	783,454
Current EBIT (see Definition of management indicators)	90,043	74,028	166,675	52,813	51,425	22,236	457,220
BALANCE SHEET							
Total non-current assets	983,317	665,859	1,314,864	629,861	385,934	737,476	4,717,311
Net capital employed (1)	895,841	571,764	1,042,066	588,196	438,641	767,926	4,304,434
OTHER INFORMATION							
Acquisitions of property, plant and equipment and intangible assets	131,922	29,269	78,537	27,168	24,879	122,778	414,552
Net depreciation and amortization charges	(104,693)	(35,056)	(79,981)	(31,790)	(24,620)	(37,922)	(314,063)
Average workforce as at December 31	3,252	733	2,296	1,203	1,545	965	9,994

December 31, 2023 (in thousands of euros except headcount)	France	Europe (excluding France)	Americas	Asia	Mediterranean	Africa	Total
INCOME STATEMENT		•					
Operating revenue	1,254,198	409,108	979,388	492,136	464,568	383,969	3,983,367
Inter-country eliminations	(43,295)	(2,200)	-	(138)	(332)	(206)	(46, 172)
Consolidated revenue	1,210,903	406,908	979,388	491,997	464,235	383,763	3,937,195
EBITDA (see Definition of management indicators)	211,799	101,495	215,867	88,281	67,833	54,473	739,749
Current EBIT (see Definition of management indicators)	110,566	65,722	138,964	56,266	47,983	13,253	432,754
BALANCE SHEET							
Total non-current assets	953,523	677,400	1,338,651	619,128	346,569	661,345	4,596,617
Net capital employed (1)	865,312	590,591	1,086,306	613,359	396,668	684,737	4,236,974
OTHER INFORMATION							
Acquisitions of property, plant and equipment and intangible assets	130,503	27,168	74,372	8,823	22,554	112,002	375,423
Net depreciation and amortization charges	(99,801)	(35,935)	(75,214)	(32, 192)	(20,373)	(36,327)	(299,842)
Average workforce as at December 31	3,279	710	2,293	1,202	1,448	971	9,903

<sup>(1)</sup> Net capital employed corresponds to the sum of non-current assets, assets and liabilities held for sale, and working capital, after deduction of provisions and deferred taxes.

# Information by business segment

December 31, 2024	Cement	Concrete and	Other Products and Services	Total
(in thousands of euros)	Cemeni	aggregates	and Services	Iolai
INCOME STATEMENT				
Operating revenue	2,446,744	1,529,750	471,578	4,448,073
Inter-segment eliminations	(370,586)	(53, 142)	(140,204)	(563,932)
Consolidated revenue	2,076,158	1,476,608	331,374	3,884,141
EBITDA (see Definition of management indicators)	581,508	171,666	30,280	783,454
Current EBIT (see Definition of management indicators)	369,053	74,911	13,257	457,220
BALANCE SHEET				
Net capital employed (1)	3,099,186	1,067,740	137,508	4,304,434

December 31, 2023 (in thousands of euros)	Cement	Concrete and aggregates	Other Products and Services	Total
INCOME STATEMENT				
Operating revenue	2,526,061	1,509,753	452,810	4,488,623
Inter-segment eliminations	(372,898)	(40, 139)	(138,391)	(551,429)
Consolidated revenue	2,153,163	1,469,613	314,418	3,937,195
EBITDA (see Definition of management indicators)	543,665	169,257	26,827	739,749
Current EBIT (see Definition of management indicators)	346,150	76,299	10,305	432,754
BALANCE SHEET				
Net capital employed (1)	3,069,937	1,036,210	130,827	4,236,974

<sup>(1)</sup> Net capital employed corresponds to the sum of non-current assets, assets and liabilities held for sale, and working capital, after deduction of provisions and deferred taxes.

#### OTHER INFORMATION

# **NOTE 19 Executive's compensation**

Pursuant to the provisions of article 225.102-1 of the French Commercial Code, and in accordance with IAS 24, we hereby inform you that the total gross compensation paid to each company officer in 2024 was as follows:

• Guy Sidos: €2,077,710; and

• Didier Petetin: €811,695.

These amounts represent the total compensation paid by Vicat SA and any companies it controls, or is controlled by, as defined by article L. 233-16 of the French Commercial Code.

Furthermore, to partially offset the loss of the supplemental pension plan ("article 39"), a free share allocation plan was implemented during 2021. The two company officers mentioned above benefited from this, as well as the few managers who benefited from this supplemental pension plan. Pursuant to the free share plan, in 2024, Guy Sidos acquired 13,078 shares at a unit price of €37.65 and Didier Petetin acquired 823 shares at a unit price of €37.65.

Outside of this free share plan, no stock or stock options have been granted to the above company officers with the exception of any income received under legal or contractual employee profit-sharing or incentive plans.

# **NOTE 20 Transactions with related parties**

In addition to information required for related parties regarding the senior executives, described in note 19, related parties with which transactions are carried out include affiliated companies in which Vicat directly or indirectly holds a stake, and entities that hold a stake in Vicat.

These related-party transactions were not significant and were all concluded on an arm's length basis.

These transactions have all been recorded in compliance with IAS 24 and their impact on the Group's consolidated financial statements for 2024 and 2023 is as follows, broken down by type and by related party:

		December 31, 2024				Decembe	r 31, 2023	
(in thousands of euros)	Sales	Purchases	Receivables	Debts	Sales	Purchases	Receivables	Debts
Associates	12,119	11,125	11,770	4,345	7,612	4,960	8,981	1,392
Other related parties	19	1,440	1	192	20	1,238	3	336
TOTAL	12,138	12,565	11,771	4,537	7,632	6,198	8,984	1,728

# **NOTE 21** Audit fees

Fees paid to statutory auditors and other professionals in their networks as recognized in the financial statements of Vicat SA and its fully consolidated subsidiaries for 2024 are as follows:

2024	KPMG Audit	Wolff & Associ	és	Others		
(in thousands of euros)	Amount (excl. tax)	%	Amount (excl. tax)	%	Amount (excl. tax)	%
AUDIT						
Certification of individual and consolidated financial statements	1,579	50%	431	14%	1,167	37%
<ul> <li>VICAT SA</li> </ul>	354	59%	243	41%	-	-
<ul> <li>Controlled entities</li> </ul>	1,225	47%	188	7%	1,167	45%
Services other than the certification of the financial statements	-	-	1	3%	37	97%
<ul> <li>VICAT SA</li> </ul>	-	-	-	-	-	-
<ul> <li>Controlled entities</li> </ul>	-	-	1	3%	37	97%
Subtotal Audit	1,579	<b>49</b> %	432	13%	1,205	37%
OTHER SERVICES						
Legal, tax and employment	-	-	-	-	22	-
Others	-	-	-	-	16	-
Legal, tax, employment and other matters	-	-	-	-	38	100%
Subtotal Other services	-	-	-	-	38	100%
TOTAL	1,579	49%	432	13%	1,243	38%

# **NOTE 22 Subsequent events**

No post-balance sheet event has had a significant impact on the consolidated financial statements as at December 31, 2024.

# NOTE 23 List of main consolidated companies as at December 31, 2024

# **Fully consolidated: France**

			% interest			
Company	Country	City	December 31, 2024	December 31, 2023		
VICAT	France	L'Isle-d'Abeau	-	-		
AGENCY BULK CHARTERING VICAT	France	Nantes	100.00	49.99		
ANNECY BETON CARRIÈRES	France	L'Isle-d'Abeau	49.98	49.98		
LES ATELIERS DU GRANIER	France	Chapareillan		99.98		
BÉTON VICAT	France	L'Isle-d'Abeau	99.98	99.98		
BÉTON TRAVAUX	France	L'Isle-d'Abeau	99.98	99.98		
CENTRE D'ÉTUDE DES MATÉRIAUX ET DES BÉTONS	France	Fillinges	-	79.99		
DELTA POMPAGE	France	Chambéry	99.98	99.98		
GRANULATS VICAT	France	L'Isle-d'Abeau	99.98	99.98		
PARFICIM	France	L'Isle-d'Abeau	100.00	100.00		
SATMA	France	L'Isle-d'Abeau	100.00	100.00		
SATM	France	Chambéry	99.98	99.98		
SIGMA BÉTON	France	L'Isle-d'Abeau	99.99	99.99		
VICAT PRODUITS INDUSTRIELS	France	L'Isle-d'Abeau	99.98	99.98		

# Fully consolidated: Rest of the world

		% interest				
Company	Country	City	December 31, 2024	December 31, 2023		
CIPLAN	Brazil	Brasilia	76.50	76.18		
SINAÏ CEMENT COMPANY	Egypt	Cairo	77.60	67.18		
JAMBYL CEMENT PRODUCTION COMPANY LLP	Kazakhstan	Almaty	100.00	90.00		
MYNARAL TAS COMPANY LLP	Kazakhstan	Almaty	100.00	90.00		
BUILDERS CONCRETE	USA	California	100.00	100.00		
KIRKPATRICK	USA	Alabama	100.00	100.00		
NATIONAL CEMENT COMPANY OF ALABAMA	USA	Alabama	100.00	100.00		
NATIONAL CEMENT COMPANY INC	USA	Delaware	100.00	100.00		
NATIONAL CEMENT COMPANY OF CALIFORNIA	USA	Delaware	100.00	100.00		
NATIONAL READY MIXED	USA	California	100.00	100.00		
VIKING READY MIXED	USA	California	100.00	100.00		
WALKER CONCRETE	USA	Georgia	100.00	100.00		
CEMENTI CENTRO SUD Spa	Italy	Genova	100.00	100.00		
CIMENTS & MATERIAUX DU MALI	Mali	Bamako	94.90	94.90		
GECAMINES	Senegal	Thiès	100.00	100.00		
POSTOUDIOKOUL	Senegal	Rufisque (Dakar)	100.00	100.00		
SOCOCIM INDUSTRIES	Senegal	Rufisque (Dakar)	99.90	99.90		
ALTOLA AG	Switzerland	Olten (Solothurn)	100.00	100.00		
KIESWERK AEBISHOLZ AG	Switzerland	Aebisholz (Soleure)	100.00	100.00		
BETON AG BASEL	Switzerland	Basel	100.00	100.00		
BETON AG INTERLAKEN	Switzerland	Interlaken (Bern)	75.42	75.42		
BETONPUMPEN OBERLAND SA AARETAL	Switzerland	Wimmis (Bern)	82.46	82.46		
EMME KIES + BETON AG	Switzerland	Lützelflüh (Bern)	66.67	66.67		
FRISCHBETON AG ZUCHWIL	Switzerland	Flumenthal (Solothurn)	88.94	88.94		
FRISCHBETON LANGENTHAL AG	Switzerland	Langenthal (Bern)	81.17	81.17		
FRISCHBETON THUN AG	Switzerland	Thoune (Bern)	53.48	53.48		
KIESTAG KIESWERK STEINIGAND AG	Switzerland	Wimmis (Bern)	98.55	98.55		
KIES NEUENDORF AG	Switzerland	Neuendorf (Soleure)	50.00	50.00		
SABLES + GRAVIERS TUFFIERE SA	Switzerland	Hauterive (Fribourg)	(1)	50.00		
SHB STEINBRUCH + HARTSCHOTTER WERK BLAUSEE MITHOLZ AG	Switzerland	Kandergrund (Bern)	98.55	98.55		
SOLOTHURNER ENTSORGUNGS GESELLSCHAFT AG	Switzerland	Flumenthal (Solothurn)	100.00	100.00		
SONNEVILLE AG	Switzerland	Deitingen (Solothurn)	100.00	100.00		
VIGIER BETON JURA SA	Switzerland	Belprahon (Bern)	84.81	84.81		
VIGIER BETON KIES SEELAND AG	Switzerland	Lyss (Bern)	100.00	100.00		
VIGIER BETON MITTELLAND AG	Switzerland	Flumenthal (Solothurn)	100.00	100.00		
VIGIER BETON ROMANDIE SA	Switzerland	St. Ursen (Fribourg)	100.00	100.00		
VIGIER BETON SEELAND JURA AG	Switzerland	Safnern (Bern)	96.12	96.12		
VIGIER CEMENT AG	Switzerland	Pery-La Heutte (Bern)	100.00	100.00		
VIGIER HOLDING AG	Switzerland	Deitingen (Solothurn)	100.00	100.00		
VIGIER MANAGEMENT AG	Switzerland	Deitingen (Solothurn)	100.00	100.00		
VIGIER RAIL AG	Switzerland	Müntschemier (Bern)	100.00	100.00		
VIGIER TRANSPORT AG	Switzerland	Bellach (Soleure)	100.00	100.00		
VITRANS AG	Switzerland	Pery-La Heutte (Bern)	100.00	100.00		
BASTAS BASKENT CIMENTO	Turkey	Ankara	91.60	91.60		
BASTAS HAZIR BETON	Turkey	Ankara	91.60	91.60		
BIKILTAS	Turkey	Konya	100.00	100.00		
KONYA CIMENTO	Turkey	Konya	83.08	83.08		
KONYA HAZIR BETON	Turkey	Konya	83.08	83.08		
TAMTAS	Turkey	Ankara	100.00	100.00		
MAURICIM	Mauritania	Nouakchott	100.00	100.00		
BHARATHI CEMENT	India	Hyderabad	51.02	51.02		
KALBURGI CEMENT	India	Hyderabad	99.99	99.99		

<sup>(1)</sup> Equity-accounted entity.

# **Equity method: France**

0/	interest

Company	Country	City	December 31, 2024	December 31, 2023
ALTèreNATIVE (1)	France	L'Isle-d'Abeau	49.99	49.99
BIOVAL (1)	France	L'Isle-d'Abeau	50.00	50.00
CARRIÈRES BRESSE BOURGOGNE (1)	France	Épervans	33.28	33.28
DRAGAGES ET CARRIÈRES (1)	France	Épervans	49.98	49.98
SABLIÈRES DU CENTRE (1)	France	Les Martres d'Artière	49.99	49.99
SCI ABBÉ CALÈS	France	Chambéry	69.99	69.99
EST LYONNAIS GRANULATS (1)	France	Dijon	33.33	33.33

<sup>(1)</sup> Operating associate (see Note 11.1).

# Equity method: Rest of the world

interes	

Company	Country	City	December 31, 2024	December 31, 2023
HYDROELECTRA	Switzerland	Au (St. Gallen)	50.00	50.00
GRAVIÈRE DE LA-CLAIE-AUX-MOINES (1)	Switzerland	Savigny	35.00	35.00
PROBÉTON (1)	Switzerland	Vernier	50.20	50.20
SABLES + GRAVIERS TUFFIÈRE SA (1)	Switzerland	Hauterive (Fribourg)	50.00	(2)
VACARBO AG [1]	Switzerland	Luterbach	50.00	50.00
VITO RECYCLING SA (1)	Switzerland	Pery-La Heutte (Bern)	50.00	50.00
SILO TRANSPORT AG (1)	Switzerland	Bern	50.00	50.00
SINAÏ WHITE CEMENT	Egypt	Cairo	-	17.06
PLANALTO (1)	Brazil	Brasilia	37.49	37.33

<sup>(1)</sup> Operating associate (see Note 11.1).

<sup>(2)</sup> Fully consolidated entity in 2023.